

**12 Month GDPP Work Plan
(July 2020 - June 2021)
United Nations Development Programme
Ethiopia**



Project Title: Governance and Democratic Participation Programme (GDPP)

UNDAF Pillar 4: Good Governance, Participation and Capacity Development.

UNDAF Outcome: By 2020, key government institutions and other stakeholders utilize enhanced capacities to ensure equitable, efficient, accountable, participatory and gender-responsive development.

UNDAF Output(s): Strengthened capacity of key democratic institutions to deliver on their mandates and to promote participation, transparency, accountability and responsiveness.

Expected Project Outcome: The programme will contribute to three broad outcome areas:

- I. Improved inclusion, social cohesion and sustainable peace;
- II. Responsive, accountable and inclusive systems of governance; and
- III. Empowered and responsible citizens.

Project Number: 00104955

Responsible (Coordinating) Government Partner: FDRE Ministry of Finance (MoF)

Implementing Partners: (1) The House of Peoples' Representative (HoPR), (2) Ethiopian Human Rights Commission (EHRC), (3) Ethiopian Institute of the Ombudsman (EIO), (4) Office of the Federal Auditors General (OFAG), (5) National Electoral Board of Ethiopia (NEBE), (6) House of Federation (HoF), (7) The Council of Constitutional Inquiry (CCI), (8) Office of the Attorney General (OAG), (9) Federal Ethics and Anti-corruption Commission (FEACC), (10) Ministry of Peace (MoP), and (11) Ethiopian Broadcasting Authority (EBA)

Brief Description of the Programme
<p>The Governance and Democratic Participation Programme (GDPP) is a five-year, multi-stakeholder programme managed by UNDP. The main objective of the programme is to support the country sustain efforts towards enhancing institutional capacities and frameworks for strengthening good governance and deepening democratic participation in line with the Constitution and International Human Rights Conventions to which Ethiopia is a signatory. Progress in these areas are critical and will enable the country to deliver on the Sustainable Development Goals (SDGs) and the Growth and Transformation Plan (GTP II).</p>
<p>This programme on governance and democratic participation builds on progress made and lessons learned from the DIP and other interventions to support initiatives aimed at addressing governance bottlenecks, issues of inclusivity, transparency and accountability, and to nurture the development of a more responsive system of governance and peaceful coexistence. More specifically, the program will deliver on the following five inter-related and complementary outputs:</p>



- 1) Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates;
- 2) Federal and regional state systems of governance are more accountable, transparent and are delivering public services in more inclusive and responsive ways;
- 3) Citizens are more empowered to voice their concern and actively participate in decision-making processes at all levels of the development, governance and political processes and systems;
- 4) Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are further strengthened at national and sub-national levels; and
- 5) Access to justice enhanced and human rights promoted and protected across Ethiopia.

The GDPP Mid Term Review was completed in July 2020. The key findings, lessons learned, and recommendations of that Review have been endorsed and integrated into the 2020-2021 Annual Workplans.

UNDAF Programme Period:	2016 -2020	July 2020 - June 2021
Key Result Area (Strategic Plan):		12 Months Work Plan: USD 6,778,894
Atlas Award ID:	00103024	Total Resource Required:
Start Date:	1 July 2020	Total Resource Allocated:
End Date:	30 June 2021	<ul style="list-style-type: none"> • Regular (TRAC): USD 700,000.00 • Other: <ul style="list-style-type: none"> ○ Donor: USD 6,078,894.00 ○ Government:
PAC Meeting Date:		
Management Arrangement:		

Agreed by MoF: _____ Date: _____

Turhan Saleh

13-Oct-2020

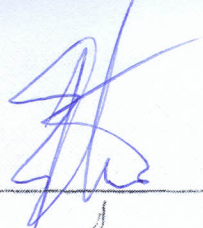




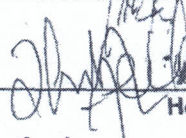
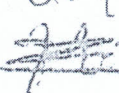
Agreed by UNDP: _____ Date: _____

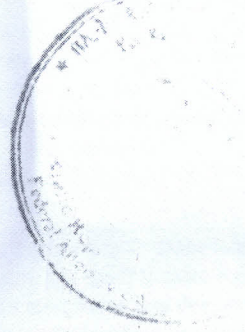
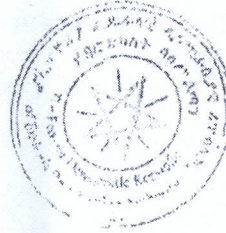
Agreed by Implementing Partners:

1. HOPR _____ Date: _____
2. EHRC *Daniel Bekele* **Daniel Bekele (PhD)** **Ethiopian Human Rights Commission** **Chief Commissioner** Date: _____
3. EIO *Gemechu Dabalo* **Gemechu Dabalo** **Federal Auditor General** Date: _____
4. OFAG _____ Date: _____



Birtukan Midekssa
Chairperson National
Electoral Board of Ethiopia

5. NEBE:  Date: oct 8 - 2020
6. HoF:  Date: September 2, 2020
7. CCI:  Date: September 2, 2020
Secretary General of Council of Constitutional Inquiry
8. OAG:  Date: September 2, 2020
Timothewos Hessebon
Attorney General
9. FEACC:  Date: 13 Sep, 2020
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Atakilt Giday
Deputy Commissioner
10. MoP:  Date: 03 Sep, 2020
Ahmed Seid Ali
Head, Minister's Office
11. EBA:  Date: September 4, 2020
Getachew Dinka (PhD)
Director General



GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2013 (July - June) by Quarter

Implementing Partner: House of Peoples' Representatives (HoPR)

Currency: USD

EXPECTED OUTPUTS, AND SUB- OUPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES List activity results and associated actions	ORK PLAN BUDGET (USD) BY QUART				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020		UNDP FY 2021					
		Q3	Q4	Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates;									
Sub-output 1.1: Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions;									
Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline: 1; Target: 7 tools/guidelines;									
Indicator 1.1.3: Number of platforms established or organized to enhance oversight functions; Baseline: 3 platforms; Target: 6 platforms;									
Indicator 1.1.5: Number of staff whose knowledge and skills enhanced on oversight functions; Baseline: 0; Target: 37 persons/taffs knowledge to enhanced;									
Indicators: 1.1.1.1) Number of standardized guidelines reviewed, disaggregated by type; 1.1.1.2) Number of copies of standardized guidelines published, disaggregated by type; 1.1.1.3) Number of consultative forums with the Executive Branch for reviewing standardized oversight guidelines conducted; Baseline:1) 0; 2) 0 3) 0 Target: 1) 1 oversight guideline to be reviewed; 2) 4000 copies (2000 copies of Oversight guideline and another 2000 copies of Legislative guideline published); 3) 1 cosultative forum on oversight guideline with the Executive Branch;	Activity 1.1.1 Review and Publish standardized oversight and legislative guidlines;			15,000	10,000	HOPR	RR/OR	Publication cost; refreshment, etc.	25,000
Indicators: 1.1.2.1) Number of Induciton Manual for new enrant MP developed and put in place; Baseline:- 0 Target:- 1 Induction manual to developed and introduced;	Activity 1.1.2 Develop an Induction and Lessons sharing manual for New Entrant MPs;			2,000	3,000	HOPR	RR/OR	Refereshment, Hall, DSA for techncial team etc	5,000
Indicators: 1.1.3.1) The Secretariate of the House assessed and restructured; 1.1.3.2) Validation of Secretariate Guidleline through Secretariat forum conducted; Baseline:1) No assessment and restructuring 2) Draft internally developed guideline; Target: 1) Secretaraite to be assessed and restructured 2) Introduce Secretariate Guidline	Activity 1.1.3 Assess and restructure the Secretariat for enhanced professional & administrative support to MPs & the House;		2,000	15,000	13,000	HOPR	RR/OR	Consultancy Fee for restructuring and Validation cost (thru secretariat forum).	30,000



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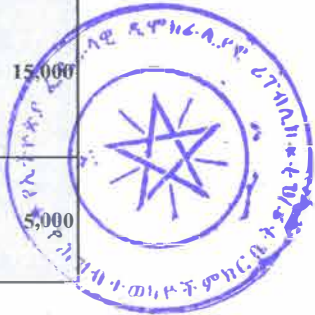
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Indicators: 1.1.4.1) Number of Staffs on advanced skills training participated, disaggregated by training type & sex; Baseline: None given in the mentioned areas; Target: 1) 22 [10F,12M] persons on Minute Taking; and 6 persons (2F, 4M) in Legal drafting and editing;	Activity 1.1.4 Organize advanced training for Parliamentary Staff in Key skills for enhanced parliamentary professional support;		15,000	5,000	5,000	HOPR/UNDP	RR/OR	Trainers Fee, DSA for Trainees, Hall Rent and Refreshment Cost	25,000
Indicators: 1.1.5.1) Number of researches conducted, disaggregated by thematic areas; Baseline: 1) 2 Target: 1) 4 researches/assessments - one - current practice of parliamentary diplomacy; and three research types TBC	Activity 1.1.5 Conduct four researches in support of the standing committees & the House;	10,000	15,000	15,000	15,000	HOPR	RR/OR	Research CoST with Parliamentary Research Network members and Validation Cost	55,000
Indicators: 1.1.6.1) Number of books/e-books/access licenses secured; 1.1.6.2) Number of librarians/admins trained, disaggregated by sex; Baseline: 1) 0 2) 0 Target: 1) 1000 books procured & at least one library access granted; 2) 6 personnels trained (3 F, 3M)	Activity 1.1.6 Enhance the Service of the Parliamentary Library for MPs' references/research, and the public;			5,000	50,000	HOPR/UNDP	RR/OR	Procurement of books;	55,000
Indicators: 1.1.7.1) Number of staffs on experience sharing visits participated, disaggregated by sex; Baseline: 1) 8 Target: 1) 15 personnels [6F, 9M]	Activity 1.1.7 Organize Experience sharing visit with developed parliamentary democracies for lesson learning & improved Secretariat service provision				30,000	HOPR	RR/OR	Country visit in Africa;	30,000
Indicators: 1.1.8.1) Number of Defense & Oversight Standards/tools developed and rolled out; 1.1.8.2) Number of Democratic Institutions oversight standard developed and rolled out; Baseline: 1) None 2) None Target: 1) Introduce one Defense and Security Sector Oversight Standard 2) Introduce one Oversight standard for Democratic Institutions;	Activity 1.1.8 Develop specialized Oversight Standards/tools for the House & standing committees;			18,000	12,000				30,000
Indicators:- Number of persons to provide technical backstopping recruited and deployed; Baseline: 0 Target: 1 expert for Speaker's Office & x1 digitization expert;	Activity 1.1.9 Provide human resource support to strengthen the Speaker's Office for improved and informed decision making & technical backstop for the digitization of hard copy archiving;		8,000	8,000	8,000	HOPR/UNDP			24,000
Indicators: 1.1.10) Common Database system among DIs (esp. FEACC, EHRC, & EIO) developed and operationalized; Baseline: 1) No common DB Target: Commonly managed DB to be developed and become functional;	Activity 1.1.10 Coordinate selected Democratic Institutions through common database for enhancing horizontal integration & swift citizens complaint handling and redress;	0	0	0	0	HOPR/UNDP/ FEACC/EIO/E HRC	RR/OR	To be supported directly by UNDP	

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Indicators: 1.1.11) Number of RSCs support provided, disaggregated by region; Baseline: 1) 10 RSC last year Target: 6 RSCs	Activity 1.1.11 Provide support to Regional State Councils (RSCs) for Enhanced Parliamentary Secretariat Service for the Council and its Members;		0	40,000		HOPR	RR/OR	Regional State Council transfer	40,000
Subtotal (per quarter)		10,000	40,000	123,000	146,000				
Subtotal (per half-year)			50,000		269,000				
AWP Period EFY 2013 (July - June)					319,000				319,000
Output 1 total					319,000				319,000
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance									
Sub-output 3.1 Political and civic spaces expanded for effective citizens' participation and inclusion;									
Indicator 3.1 Number of policies and laws developed or revised for expanding political and civic spaces for citizens' participation; Baseline: 0 Target: 3 (strategy, guideline and handbook);									
Indicator 3.2 Number of platforms, systems and tools introduced for expanding political and civic spaces for citizens' participation; Baseline: 0 Target: 1 assessment;									
Indicator:- 3.1.1) Civic engagement strategy/parliamentary/ developed and put in place; Baseline:- 1) None Target: Introduce Civic engagement	Activity 3.1.1 Develop Civic Engagement strategy to facilitate active participation of the public in the work of the House;		7,000	12,000		HOPR	RR/OR	Consultancy Fee and Validation cost,	19,000
Indicator:- 1) Parliamentary Handbook developed and put in place Baseline:- 1) None Target: Introduce Parliamentary Handbook;	Activity 3.1.2 Develop Parliamentary Handbook to Guide MPs & users of the House;		15,000		30,000	HOPR	RR/OR	Consultancy Fee and Validation cost,	45,000
Indicator: 3.1.3.1) Number of Gender Mainstreaming Guideline for the office developed and put in place, 3.1.3.2) Number of Gender oversight checklist for MPs developed and rolled out; Baseline:- 1) None 2) None; Target: Introduce GM Guideline 2) GM Oversight tools developed and applied by standing committees;	Activity 3.1.3 Develop Gender Mainstreaming Guidelines at organizational level; and Gender Oversight tool/Checklist for MPs;			15,000	10,000	HOPR	RR/OR	Consultancy Fee and Validation cost,	25,000
Indicators: 3.1.4) Number of Gender assessments on law-making mechanisms and capacity on gender mainstreaming conducted and reports produced; Baseline: None Target: 1 Gender Audit & assessment	Activity 3.1.4: Undertake a comprehensive assessment of current law-making mechanisms and practices, capacity of research staff and availability of resource centres to law-makers to identify gaps in gender mainstreaming;		15,000			HOPR/UNWOMEN	RR/OR	Consultancy Fee and Validation cost,	15,000
Indicator: 3.1.5) Number of Gender advisory technical team established; Baseline: None; Target: 1 Gender Advisory Committee;	Activity 3.1.5: Provide support to the establishment of gender advisory technical team in the parliament;	5,000				HOPR/UNWOMEN	RR/OR	Consultancy Fee and Validation cost,	5,000



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Indicator 3.1.6: Number of women parliamentarians and secretariat staff in leadership skills training participated; Baseline: 25 Women trained; Target: 50 Staff, of which 30% women on leadership skill;	Activity 3.1.6: Organise leadership skill-building trainings for women parliamentarians and secretariat staff;	10,000	10,000			HOPR/UNWOMEN	RR/OR	Consultancy Fee and Validation cost,	20,000
Subtotal (per quarter)		15,000	47,000	27,000	40,000				
Subtotal (per half-year)			62,000		67,000				
AWP Period EFY 2013 (July - June)					129,000				129,000
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised;									
Indicator 3.5 Number of outlets developed and put in place for raising the awareness of citizens on the functions of IPs; Baseline: 1; Target: 2 (MEDIA & digitized platform);									
Indicator 3.6 Number of citizens who are aware of or familiarized with the functions of legislative bodies, executive organs, and democratic institutions; Baseline: no of visitors last year; Target: 5000 persons;									
Indicators: 3.2.1.1) Documentation system of the House enhanced through high tech; 3.2.1.2) Percentage of hard copies of House's documents electronically archived and digitized; Baseline: No digitized system; Target: 1) digitized documentation system; 2) 100% hard copies of the House archived into digital system;	Activity 3.2.1 Enhance the documentation system of the House through digitization to make it accessible to the public (this is continuation from the previous workplan);	0	60,000	90,000	0	HOPR/UNDP	RR/OR	Lot 3- procurement of hardwares and service	150,000
Indicators: 3.2.2) Number of Parliamentary Education Modules developed and introduced, disaggregated by type; Baseline: None Target: Two types of educational modules for audiences;	Activity 3.2.2 Develop Parliamentary Education Modules for users (esp. for students and Visitors)			15,000		HoPR	RR/OR	Organization cost for the programme	15,000
Indicators: 3.2.3: 1) Number of Media reporting system strengthened with facilities and equipment; 2): Number of media staff trained about media reporting, disaggregated by sex; Baseline:- 1) Studio already built; 2) 20 staffs trained; Target: 1) One media ereporting system with quipment and facilities; 2) : 36 media staffs [5M, 1F];	Activity 3.2.3 Strengthen parliamentary information services & reporting system for citizens participation;			160,000		HOPR	RR/OR	Procurement of equipments; & training cost	160,000

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Indicators: 1) Number of staff participated in advanced Cyber Security training provided; disaggregated by sex; 2) Up-to-date Firewall system installed; Baseline: 1)None 2) Outdated system in place; Target: 1) 6 staff [5M, 1F] to trained; 2) One Firewall installation;	Activity 3.2.4 Strengthen IT system and staff's capacity for enhancing security of information services to the public;		12,000		100,000	HOPR	RR/OR	Training cost, & Procurement of hightech equipment	112,000
Subtotal (per quarter)		0	72,000	265,000	100,000				
Sub total (per half-year)			72,000		365,000				
AWP Period EFY 2013 (July - June)					437,000				437,000
Output 3 total					566,000				566,000
Output 6: Project is Managed and Delivered Efficiently and Effectively;									
Indicators: - Number of programme review meetings conducted; Baseline:- 2 Target:- Two programme review meetings ;	Activity 6.1 Conduct bi-annual review meeting on the programme implementation for lesson learning and decision making;		2,500		2,500	HoPR	RR/OR	DSA, refreshment, Hall Rent	5,000
Subtotal (per quarter)		0	2,500	0	2,500				
Sub total (per half-year)			2,500		2,500				
AWP Period EFY 2013 (July - June)					5,000				
Output 6 total					5,000				5,000
Total (per quarter)		25,000	161,500	415,000	288,500				
Total (per half year)			186,500		703,500				
Total AWP Period EFY 2013 (July - June)					890,000				890,000
Grand Total					890,000				890,000

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GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)					
Annual Work Plan EFY 2013 (July - June) by Quarter					
Implementing Partner: Ethiopian Human Rights Commission (EHRC)			Currency: USD		
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESP. PARTY	PLANNED BUDGET		
			Funding Source	Budget Description	Amount (USD)
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates;					
Sub-output 1.1. Legislative bodies' and democratic institutions' capacity strengthened for discharging their oversight functions; Indicator 1.1.1 Number of systems, frameworks and tools developed or strengthened for enhancing oversight capacity; Indicator 1.1.2 Number of tools developed/strengthened targeting women empowerment and ensuring more effective women oversight and women issues advancement Indicator 1.1.3 Number of training sessions for enhancing knowledge and skills of staffs on oversight functions conducted, with specific emphasis on women and minorities; Indicator 1.1.4 Number of staff whose knowledge and skills enhanced on oversight functions, with specific emphasis on women and minorities; Target 1.1.1) 34 systems and frameworks developed or strengthened for enhancing oversight capacity; Target 1.1.2) 1 tool developed targeting women empowerment and ensuring more effective women oversight and women issues advancement Target 1.1.3) 5 training sessions for enhancing knowledge and skills of staffs on oversight functions conducted, with specific emphasis on women and minorities; Target 1.1.4) 400 staff, where 30% are females, whose knowledge and skills to be enhanced on oversight functions, with specific emphasis on women and minorities;					
Baseline 1.1.1) 0 Indicator 1.1.1) Number of systems and processes developed/strengthened, disaggregated by type; Target 1.1.1) 1 HR system and process that is equitable to female employees;	Activity 1.1.1: Develop/strengthen the HR system and process to enhance its efficiency and make it equitable to female employees;	UNDP and EHRC	RR/OR	Technical assistance	30,000
Baseline 1.1.2) 0 Indicator 1.1.2) Number of IT security policy/framework to enhance oversight capacity developed, disaggregated by type; Target 1.1.2) 1 IT security policy/framework	Activity 1.1.2: Develop IT security policy to advise on long-term IT investment, maintain EHRC's website and enhance EHRC's presence on electronic media - including social media;	UNDP and EHRC	RR/OR	Technical assistance,	30,000
Baseline 1.1.3) Outdated communication strategy exists Indicator 1.1.3) Number of strategic plans/framework/tools for enhancing visibility, openness and collaboration with key stakeholders developed, disaggregated by type; Target 1.1.3) 1 Communication framework (strategic plan and tools);	Activity 1.1.3 Develop media and communication strategic plan/tools/guidelines on public education programmes for ensuring accessibility of information and collaboration/partnership with the media;	UNDP and EHRC	RR/OR	Technical assistance,	30,000
Baseline 1.1.4) 0 Indicator 1.1.4) Number of systems to create safe and conducive workspace developed; Target 1.1.4) 1 system;	Activity 1.1.4. Develop system to create safe and conducive workspace, including equipping the Commission with video conferencing rooms;	EHRC	RR/OR	Consultancy fee	40,000
Baseline 1.1.5) 0 Indicator 1.1.5) Number of systems to secure regular backup of data and enhance security features upgraded, disaggregated by system type; Target 1.1.5) 30 systems for regular and secure backup of data	Activity 1.1.5. Upgrade/enhance IT system to secure regular backup of data and enhance security features to protect sensitive information;	UNDP& EHRC	RR/OR	Hardware and software purchase, internet service	60,500



(Signature)
Daniel Bekele (Phd)
 Ethiopian Human Rights Commission
 Chief Commissioner

<p>Baseline 1.1.6) 0</p> <p>Indicator 1.1.6: (a): Number of training sessions for enhancing knowledge and skills of staff on oversight functions conducted, disaggregated by thematic area; (b): Number of participants of capacity building trainings conducted, disaggregated by sex;</p> <p>Target 1.1.6) (a): 5 training sessions for enhancing knowledge and skills of staff members; (b): 100 staff members, of which 25% women;</p>	<p>Activity 1.1.6. Provide capacity building training on human rights programming, performance based management, and leadership skills to relevant staffs both at the head and Branch Offices;</p>	EHRC	RR/OR	Consultancy, training facilities, DSA, transportation, accommodation, development of online training	31,000
<p>Baseline 1.1.7.1) 0 Baseline 1.1.7.2) 0</p> <p>Indicator 1.1.7) Number of tools for ensuring more effective women oversight and women issues advancement developed with capacity building support provided; Indicator 1.1.7.2) Number of staffs trained on gender mainstreaming and sexual harassment, disaggregated by sex, and region;</p> <p>Target 1.1.7.1) 1 tool developed to deal with sexual harassment at the workplace; Target 1.1.7.2) 400 staff to participate in Gender mainstreaming and sexual harassment training, where 30% are women</p>	<p>Activity 1.1.7. Provide capacity building support on Gender Mainstreaming and sexual harassment to enhance a culture of gender sensitivity and inclusion in the work of EHRC both at the head and branch offices;</p>	EHRC	RR/OR	Consultancy, training facilities, DSA, transportation, development of online training	46,000
Sub total (per quarter)					
Sub total (per half year)					
AWP Period EFY 2013 (July - June)					267,500
Output 1 Total					267,500
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance;					
<p>Sub-output 3.1 Policies, systems and institutional frameworks for citizens active participation, particularly women, youth and other vulnerable groups in decision making processes strengthened at all levels</p> <p>Indicator 3.1.1: Number of platforms, systems and tools introduced for expanding political and civic spaces for citizens' participation in decision making and political processes; Baseline: 4</p> <p>Indicator 3.1.2: Number of advocacy and awareness raising sessions organized on political and civic engagement/participation; Baseline: 2 (2012 G.C)</p>					
<p>Baseline 3.1.1) 2 in 2012 (G.C.)</p> <p>Indicator 3.1.1) (a) Number of platforms/consultation sessions with CSOs for expanding political and civic spaces for citizens' participation organized; (b): Number of CSOs participated in the platforms/consultations organized, disaggregated by focus area of CSO;</p> <p>Target 3.1.1) (a): 4 platforms/sessions per year (1 platform per quarter) (b): 80 CSOs participate, where 30% of CSOs work with women and vulnerable groups;</p>	<p>Activity 3.1.1: Organize consultation sessions/platforms between EHRC and CSOs under the EHRC-CSO collaboration platform to collaborate on identification of issues of concern, joint advocacy work, joint research and joint HR monitoring;</p>	EHRC	RR/OR	Rapid assessment costs, Webinar/ workshop cost	20,000
<p>Baseline: 3.1.2) 2 TV education programs in EFY 2012</p> <p>Indicator: 3.1.2) Number of awareness raising sessions on human rights issues to enhance civic engagement/participation organized, disaggregated by theme and media used;</p> <p>Target: 3.1.2) 24 TV talkshows/programs/spots aired on national TV channel on human rights related issues per year</p>	<p>Activity 3.1.2 Organize awareness raising sessions on human rights issues to the public at large, including commemoration of human rights related days;</p>	EHRC	RR/OR	Audio-visual material production, digital screen purchase, TV/radio air time, webinar/workshop costs, transportation, DSA	210,000
Sub total (per quarter)					
Sub total (per half year)					
AWP Period EFY 2013 (July - June)					230,000
Output 3 Total					230,000



Daniel Bekele (Phd)
Ethiopian Human Rights Commission
Chief Commissioner

Output 5: Access to justice enhanced and human rights promoted and protected across the Ethiopian society						
Sub-output 5.1: Regulatory and procedural systems strengthened for effective access to justice and redress mechanisms;						
<i>Indicator 5.1.1: % increase in investigations conducted on human rights issues to promote and enhance human rights culture, including access to justice;</i>						
<i>Indicator 5.1.2: Number of platforms established or strengthened to promote and enhance information provision on access to justice;</i>						
<i>Target 5.1.1) 5% increase in investigated complaints of human rights violations;</i>						
<i>Target 5.1.2) 2 platforms established to promote and enhance human rights culture, including access to justice;</i>						
Baseline 5.1.1) 369 in EFY 2012						
Indicator 5.1.1) Number of investigations on selected human rights violations undertaken, disaggregated by location and type of vulnerable groups included in the investigation;	Activity 5.1.1: Undertake investigation based-on complaints or own initiatives on selected human rights violations of specially vulnerable groups, including during COVID 19 pandemic;	EHRC	RR/OR	Communication cost for investigators, transportation, DSA, accommodation		28,000
Target 5.1.1) Four investigations;						
Baseline 5.1.2) None						
Indicator 5.1.2): (a): Number of researches on systemic human rights issues undertaken;	Activity 5.1.2: Undertake public enquiries and/or research on systemic human rights issues and establish consultation platform for disseminating & conduct advocacy;	EHRC	RR/OR	Consultancy fee, webinar/workshop costs, advocacy materials, publication costs		26,000
(b) Number of platforms to promote and enhance information provision on redress of systemic human rights issues established;						
Target 5.1.2) (a): Two researches;						
(b): 2 discussion platforms per year on systemic human rights issues for advocacy to redress;						
Sub total (per quarter)						
Sub total (per half year)						
AWP Period EFY 2013 (July - June)						54,000
Sub-output 5.2: Capacity of public and law enforcement bodies to abide by human rights laws and regulations strengthened;						
<i>Indicator 5.2.1: Number of awareness raising sessions/human rights education sessions conducted to advocate or enhance awareness and knowledge of law enforcement organs on human rights promotions and protection;</i>						
<i>Target 5.2.1) 4 human rights education sessions;</i>						
Baseline 5.2.1) 30 by Head Office in EFY 2012 (data on sessions organized by branch offices not systematically gathered)						
Indicator 5.2.1) Number of awareness raising/training sessions to enhance awareness and knowledge of law enforcement organs conducted, with special focus on females and children, disaggregated by region	Activity 5.2.1 Develop materials and conduct human rights education for law enforcement organs and human rights clubs in schools on fundamental human rights standards;	EHRC	RR/OR	Transportation, DSA, venue, trainers' fee, purchase of air time, rental of digital screen		33,500
Target 5.2.1) 4 awareness raising/training session per year;						
Sub total (per quarter)						
Sub total (per half year)						
AWP Period EFY 2013 (July - June)						33,500



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Sub-output 5.3: Established/strengthened mechanisms for monitoring, compiling, and reporting of human rights protection and violations; Indicator 5.3.1: Number of mechanisms established or strengthened for monitoring, compiling, and reporting of human rights protection and violations; Indicator 5.3.2: Number of staff members who participated in familiarizing on the mechanisms for reporting of human rights protection and violations; Indicator 5.3.3: Number of monitoring reports on human rights situations published; Target 5.3.1) 1 mechanism reviewed and strengthened; Target 5.3.2) 3 staff members familiarized with a mechanism for reporting of human rights protection and violations; Target 5.3.3) 4 monitoring reports on human rights situations published;					
Baseline 5.3.1) 4 human rights monitoring reports in EFY 2012					
Indicator 5.3.1) Number of monitoring reports on human rights situations produced and published for disseminating findings and recommendations, disaggregated by type of report;	Activity 5.3.1: Undertake monitoring of human rights situation of women, children & other vulnerable groups and public institutions, including during COVID 19 pandemic	EHRC	RR/OR	Communication costs of monitors, transportation, DSA, accommodation, publication costs	28,000
Target 5.3.1) 4 monitoring reports per year;					
Baseline 5.3.2) Manual case management system exists;					
Indicator 5.3.2) Number of assessments on case flow management mechanisms conducted and report produced;	Activity 5.3.2 Conduct assessment on the effectiveness of case flow management mechanism setup for monitoring, compiling and reporting of human rights protection and violation;	EHRC	RR/OR	Consultancy, transportation, DSA, accommodation	9,000
Target 5.3.2) 1 mechanism (Case flow) assessment and one report;					
Baseline 5.3.3) 0					
Indicator 5.3.3) Number of staff members participated in international study tour, disaggregated by sex of participants;	Activity 5.3.3. Organize international study tour for learning from other countries' experience on effective and appropriate electronic case management system to support the work and functions of EHRC;	UNDP and EHRC	RR/OR	Tickets, DSA, accommodation	20,000
Target 5.3.3) 3 staff members, of which 1 female;					
Baseline 5.3.4) 0					
Indicator 5.3.4) Number of electronic case flow management mechanisms established;	Activity 5.3.4. Establish an electronic case management system, in collaboration with OHCHR, to strengthen EHRC's functions in monitoring, compiling and reporting of human rights protection and violations;	UNDP and EHRC	RR/OR	Procurement and customization of electronic case management system	68,000
Target 5.3.4) 1 electronic case management system;					
Sub total (per quarter)					
Sub total (per half year)					
AWP Period EFY 2013 (July - June)					125,000
Output 5 Total					212,500
Total (per quarter)					
Subtotal (per half year)					
Total AWP Period EFY 2013 (July - June)					710,000
Grand Total					710,000

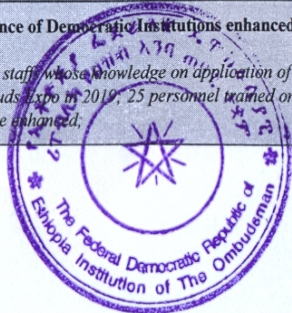



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 Chief Commissioner

GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)

Annual Work Plan EFY 2013 (July- June) by Quarter

Implementing Partner: Ethiopian Institution of the Ombudsman (EIO)							Currency: USD		
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020		UNDP FY 2021					
		Q3	Q4	Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates									
Sub-output 1.1: Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities; Indicators with baselines and targets:- Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline: Phase one and two of the study conducted; 10 Own-Motion Investigations Conducted, Target: One Study Document developed, Five supervisions Conducted on maladministration, One Countrywide Own-Motion Investigation conducted and reported; Two Workshops conducted; Indicator 1.1.2: Number of tools developed/strengthened targating women empowerment and enshuring more effective women oversight and women issues advancement Baseline: Gender Analysis Conducted and Gender Strategy developed at Institutiounal Level in 2012 EFY; Target: One Guideline on gender and disability mainstreaming, which validates in a workshop;									
Baseline: Phase one and two of the study conducted Indicator 1.1.1 Number of studies on EIO's achievements, and challenges finalized/validated and document produced; Target: One final Study document	Activity 1.1.1 Finalize and validate the Study on Ethiopian Institution of Ombudsman's Achievements and Challenges*;	7,000						DSA, Transportation Cost, Refreshment Cost, rent for Syndicate room,, Stationery, Banner	7,000
Baseline: 0; Indicators: 1.1.2: (a) Number of oversight monitoring visits conducted on Administrative maladminstration and report produced; (b) Number of consultative workshops conducted with concerned bodies and stakeholders; Target: Five monitoring visits; and one consultative workshop	Activity 1.1.2 Undertake oversight monitoring visits and Consultation Workshop with the concerned bodies on Administrative Maladministration in Tourism Investment at Federal level and selected regions;			4,000	5,000			DSA for supervision, Transportation Cost, Refreshment Cost, Hall rent, Stationery, Banner	9,000
Baseline: 10 Own-Motion Investigations Conducted, Indicators: 1.1.3: Number of studies conducted on countrywide own motion investigation and report produced; Target: One Countrywide Own-Motion Investigations study, with validation in a workshop and comprehensive report;	Activity 1.1.3 Conduct study on Countrywide Own-Motion Investigation and validate the findings & recommendations with Media and concerned bodies to publicize the recommendations**;		4,000	5,000				DSA for investigation, Transportation Cost, Refreshment Cost, Hall rent, Stationery, Banner	9,000
Baseline: Gender Analysis Conducted and Gender Strategy developed at Institiounal level in 2012 EFY; Indicators: 1.1.4: Number of guidelines and tools on gender, disability and elderly mainstreaming developed, disaggregated by type; Target: One Institutional gender, disability and elderly mainstreaming guideline/tool/toolkit;	Activity 1.1.4 Develop and validate Institutional Gender, disability and elderly mainstreaming guideline and tools***;	3,000	4,000			EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, rent for Syndicate room, Hall rent, Banner	7,000
Indicators: 1.1.5) Common Database system among DIs (esp. FEACC, EHRC, & EIO) developed and operationalized; Baseline: 1) No common DB Target: Commonly managed DB to be developed and become functional;	Activity 1.1.5: Coordinate selected Democratic Institutions through common database for enhancing horizontal integration & swift citizens complaint handling and redress;	0	0	0	0	HOPR/ UNDP /FEAC C/EIO/ EHRC	RR/OR	To be supported directly by UNDP	0
Subtotal (per quarter)		10,000	8,000	9,000	5,000				
Subtotal (per half-year)		18,000		14,000					
AWP Period EFY 2013 (July - June)				32,000					
Sub-output 1.2: Professional independence of Democratic Institutions enhanced to effectively discharge core functions; Indicators with baselines and targets: Indicator 1.2.3: Number of professional staff whose knowledge on application of standards, procedures and tools confirmed for securing professional independence; Baseline: One International World Ombuds Expo in 2010; 25 personnel trained on Sigen Language; 240 EIO Experts recieved Capacity Building training; Target: 157 staffs whose knowledge to be enhanced;									



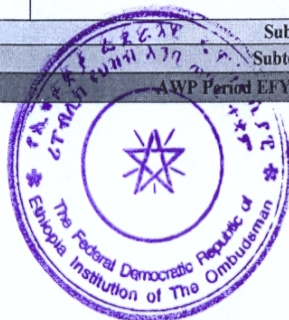
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Chief Ombudsman

Baseline: One study tour on International World Ombuds Expo in 2019 for learning; Indicators: 1.2.1: Number of participants of the study tour and exposure visit organized, disaggregated by representation and sex; Target: 7 EIO and partners' leaderships participated in learning experience in advanced functioning system of Swedish	Activity 1.2.1. Organize Study Tour and Exposure Visit at the classic Swedish Ombudsman for strengthening and boost up EIO to the level of well-known Ombudsman;	30,000			EIO	RR/OR	DSA and Transportation Cost	30,000
Baseline: 25 personnel trained from EIO HO and BO in 2019 Indicator: 1.2.2: Number of frontline personnel participated in Sign Language training conducted, disaggregated by location and sex; Target: 30 (30% Female) frontline complaint receiving personnel at EIO Head Office & branch Office;	Activity 1.2.2 Conduct second phase training for complaint receiving frontline Personnel on Sign Language to enable them provide an inclusive service;	11,000			EIO	RR/OR	DSA, Transportation Cost, Refreshment Cost, rent for Syndicate room,, Stationery, Professional fee	11,000
Baseline: 240 EIO Experts trained in 2019 Indicator: 1.2.3: (a) Number of EIO staff participated on capacity building training provided, disaggregated by sex and training type; (b) Number of training packages developed, disaggregated by type; Target: (a): 120 (30% Female) EIO Staff;	Activity 1.2.3. Provide training for EIO Staff on Human Resource Management matters as per TNA and develop training package to improve Institutional skills;	5,000	5,000		EIO	RR/OR	DSA, Professional Fee, Transportation Cost, Refreshment cost, Stationery Cost, Hall Rent, Banner	10,000
Baseline: 0 Indicators: 1.2.4: Number of monitoring visits and feedback sessions conducted, disaggregated by location and institutions visited; Target: 5 monitoring visit and feedback sessions;	Activity 1.2.4: Conduct monitoring on the process and preparation of 2021 Ethiopian National Election regarding its transparency and implementation of access to information for People with special needs;			13,000	EIO	RR/OR	DSA, Transportation Cost, Stationery Cost,	13,000
Subtotal (per quarter)		0	46,000	5,000	13,000			
Subtotal (per half-year)			46,000		18,000			
AWP Period EFY 2013 (July - June)					64,000			64,000
Output 1 Total					96,000			96,000
Output 2: Federal and regional state systems of governance are more accountable, transparent and are delivering services in more inclusive and responsive ways.								
Sub-output 2.1: Information recording, analysis, management and dissemination systems and accountability mechanisms strengthened; Indicators with baselines and targets:- Indicator 2.1.1: Number of systems established or strengthened, and regulations introduced for improving information recording, analysis & management; Baseline: 0 system; Target: one IT system to be automated; Indicator 2.1.2: Number of accountability mechanisms in place for ensuring effective service delivery; Baseline: EIO Case handling management and On-line reporting System developed ;Call Center and ICT Data Center established; Target: 2 case flow management systems to be automated to ensure effective service delivery;								
Baseline: Call center established at the Head Office; Indicators: 2.1.1: (a) Number of IT systems upgraded and institutionalized, disaggregated by type; Target: (a): The ICT infrastructure/system to be synchronized and upgraded; Target: (b): 6 staffs to be trained in handling the ICT system;	Activity 2.1.1 Upgrade and institutionalize the established CALL CENTER and ICT infrastructures and the operation system;	22,000			EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Professional fee, Hall Rent, Procurement of Goods	22,000
Baseline: 0 Indicators: 2.1.2: Number of Workflow and enterprise network systems automated to enhance information management; Target: One automated system with VPN;	Activity 2.1.2. Automate the workflow and EIO's enterprise network through implementation of institutional VPN (Virtual Private Network);	40,000			EIO	RR/OR	Procurement Cost, Professional Fee	40,000
Baseline: Institution's On-line Reporting System and Case Handling Management System Developed, Indicators: 2.1.3: Number of database centers computerized and upgraded; Target: One computerized database center;	Activity 2.1.3. Upgrade and computerize EIO's database center for complaints case handling and management and also online reporting;	110,139			EIO	RR/OR	Procurement Cost for equipment to upgrade the database center	110,139
Subtotal (per quarter)		132,139	40,000	0	0			
Subtotal (per half-year)			172,139		0			
AWP Period EFY 2013 (July - June)					172,139			172,139




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Sub-output 2.2: Complaints handling & feedback mechanisms for ensuring accountability and customers'/clients' satisfaction installed/strengthened, with emphasis on women and youth; Indicators with baselines and targets:- Indicator 2.2.3: Number of awareness raising, or familiarization tools and channels developed and used to promote complaints and feedback mechanisms, with emphasis on women and youth; Baseline: International Freedom of Information day Celebrated for the first time in 2019 Target : One platform and five assessments for awareness raising;										
Baseline: International Freedom of Information day Celebrated for the first time in 2019 Indicators: 2.2.1: Number of platforms organized to mark International Freedom of Information day; Target : One platform for International Freedom of Information day of 2020;	Activity 2.2.1. Organize Panel Discussion on the International Access to Information Day focusing on the right to information with a Moto "Access of Information: Saving lives, Building Trust, Bringing Hope! "	15,000					EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Professional fee, Hall Rent	15,000
Baseline: 0 Indicator: 2.2.2: Number of assessments conducted; disaggregated by type of Institutions assessed; Target: Five Assessments and reports on institutions handling sexual harassment complaints;	Activity 2.2.2. Conduct assessment on complaint handling system of sexual harassment at selected Federal level Public Institutions and validate findings and recommendations in consultative workshop;			3,000	6,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Hall Rent, Banner	9,000
Subtotal (per quarter)		15,000	0	3,000	6,000					
Subtotal (per half-year)		15,000		9,000						
AWP Period EFY 2013 (July - June)				24,000		24,000				
Sub-output 2.3: Awareness of information providers and seekers promoted for ensuring quality service provision; Indicators with baselines and targets: Indicator 2.3.1: Number of sessions conducted for raising awareness of information providers and seekers on service delivery; Baseline: Awareness creation fora created via different mechanisms Target : One session/forum for raising awareness; with 120 participants;										
Baseline: Four consultative forums have been conducted with the target groups. Indicators: 2.3.1 (a): Number of consultative forums with public communication officers and media bodies organized; (b): Number of stakeholders on consultative forums participated, disaggregated by sex and their representation; Target : (a): One Forum (b): 120 participants, of which 30% Female;	Activity 2.3.1. Organize consultative forum with public Communication officers, Media bodies and officials on the Implementation of Access To Information law and its challenges;		10,000				EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Hall Rent, Banner	10,000
Subtotal (per quarter)		0	10,000	0	0					
Subtotal (per half-year)		10,000		0						
AWP Period EFY 2013 (July - June)				10,000		10,000				
Output 2 Total				206,139		206,139				
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance.										
Sub-output 3.1: Policies, systems and institutional frameworks for citizens active participation, particularly, women, youth and other vulnerable groups in decision making processes strengthened at all levels; Indicators with baselines and targets:- Indicator 3.1.3. Number of awareness raising forums on participation platforms in decision making and political processes organized; Baseline: Forums established at Federal and at five region; Review Meetings conducted in 2019 Target : Three Functional and effective Collaborative Networks;										
Baseline: Forums had been established on 5 Regions and one City Administration in 2019; Indicator: 3.1.1: Number of Collaborative networks/forums established, disaggregated by location/region; Target: Three Functional and effective Collaborative Networks/forums;	Activity 3.1.1 Establish good governance Collaborative Forums with Women Association and PWD Associations at three regions (Amhara, SNNPR and Gambela) to Enhance Good Governance and Service delivery at all levels;				12,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Hall Rent, Banner	12,000
Subtotal (per quarter)		0	0	0	12,000					
Subtotal (per half-year)		0		12,000						
AWP Period EFY 2013 (July - June)				12,000		12,000				



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Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised; Indicators with baselines and targets: Indicator : 3.2.2: Number of citizens who are aware of or familiarized with the functions of legislative bodies, executive organs, and democratic institutions; Baseline: Awareness raising conducted using different mechanism; Target : 400 (30% Female) Mini-Media members trained; 5 Radio Spots per year; per Channel Broadcasted via 4 Regional Educational Media channels; 15 Radio Programs; two programs per Week per Channel Transmitted; 16 Ombudsman Clubs established and start functioning Citizens Aware on the Core functions of Ombudsman; specifically on Good Governance and Access to Information issues;									
Baseline: TOT Conducted in 18 selected Towns for about 1100 Mini-Media Members Indicators: 3.2.1: Number of Mini-Media members participated on the TOTs training provided, disaggregated by school and sex; Target: 400 (30% Female) Mini-Media members from selected model schools;	Activity 3.2.1: Provide TOT for selected Model Schools' Mini-Media Club members in High Schools and Preparatory Schools on Good Governance issues and Access to Information;			20,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Hall Rent, Banner	20,000
Baseline: Promotional Activities conducted with 6 Regional Radio & TV channels, Indicators: (a) Number of spots produced & broadcasted via educational media to enhance students understanding of Good Governance & ATI; (b) Number of media channels used; Target : (a) 20 Radio Programs and spots, two programs per Week per Channel to be transmitted; (b): 4 Regional Educational Media channels;	Activity 3.2.2: Conduct pupils awareness raising sessions in selected Schools using four Regional Educational Media centers in collaboration with MoE and Regional Education Bureaus on Good Governance and Implementation of Access to Information;			30,000		EIO	RR/OR	Airtime Fee, Professional Fee, DSA, Transportation Cost, Refreshment Cost, Hall Rent, Stationery, Banner	30,000
Baseline: 0 Indicators: 3.2.1: Number of Ombudsman Clubs established; disaggregated by Schools; Target: 16 Ombudsman Clubs established and start functioning	Activity 3.2.3: Establish Ombudsman club in selected Model High Schools and Preparatory Schools to create a sustainable awareness about Good Governance and Access to Information issues			12,000		EIO	RR/OR	DSA, Transportation Cost, Refreshment cost, Stationery Cost, Banner	12,000
Subtotal (per quarter)		0	42,000	20,000	0				
Subtotal (per half-year)			42,000		20,000				
AWP Period EFY 2013 (July - June)					62,000				62,000
Output 3 Total					74,000				74,000
Output 6: Project is Managed and Delivered Efficiently and Effectively;									
Indicators: - Number of programme review meetings conducted; Baseline:- 0 Target:- One programme review meetings ;	Activity 6.1 Conduct review meeting on the programme implementation for lesson learning and decision making;	0	0	0	8,000	HoPR	RR/OR	DSA, refreshment, Hall Rent	8,000
Subtotal (per quarter)		0	0	0	8,000				
Sub total (per half-year)			0		8,000				
AWP Period EFY 2013 (July - June)					8,000				8,000
Output 6 total					8,000				8,000
Subtotal (per quarter)		157,139	146,000	37,000	44,000				
Subtotal (per half-year)			303,139		81,000				
Total AWP Period EFY 2013 (July - June)					384,139				384,139
Grand Total					384,139				384,139

*Finalize the Study \$2,000; Internal Validation \$4,000

**Own motion investigation \$ 4,000; Consultative workshop \$ 5,000

***guideline and tool development \$ 3,000; Validation workshop \$ 4,000



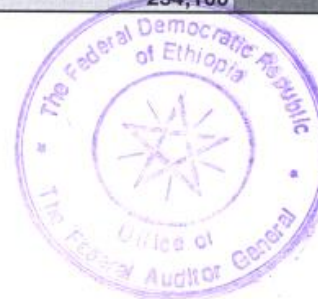
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GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2013 (July - June) by Quarter

Implementing Partner: Office of Federal Auditor General (OFAG)

Currency: USD

EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)		PLANNED ACTIVITIES <i>List activity results and associated actions</i>		WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
				2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
				Q1	Q2	Q3	Q4				
				UNDP FY 2020		UNDP FY 2021					
				Q3	Q4	Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates;											
Sub-output 1.1: Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions;											
Indicator 1.1.1. Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline: Weak ATI Data Center (2018) Target: 1 upgraded ATI Data Center											
Indicator 1.1.2: Number of staff whose knowledge and skills enhanced on oversight functions, with specific emphasis on women and minorities; Baseline: 42 trainees; Target: 95 trainees											
Baseline: Weak ATI data center (existing training institute); Indicator: (a) ATI/Data Center upgraded and functional; (b) Number of IT facilities strenthened to upgrade the ATI/Data center, disaggregated by type of facility; Target: 1 upgdgraded ATI/Data Center		Activity 1.1.1: Upgrade/strengthen the Audit Training Institute (ATI)/Data center (Disaster Recover site) for effective and efficient delivery of OFAG's consitutional mandates;				218,820		OFAG	RR/OR	Procurement of IT equipments and software; consultancy cost	218,820
Baseline: 1) None 0 (existing staff were not trained); Indicators: Number of staff participated in the skill-based training conducted, disaggregated by sex; Target: 400 trainees from the Federal OFAG (at least 40% female)		Activity 1.1.2:Conduct skill-based training to OFAG's staff on Audit Recommendations Tracking System and Application of Software on Balanced Score Card System;			35,280			OFAG	RR/OR	Trainers fee, DSA, Travel cost, accomodation	35,280
Sub total (per quarter)				0	35,280	218,820	0				
Sub total (per half year)					35,280		218,820				
AWP Period EFY 2013 (July - June)											254,100
Output 1 Total							254,100				
Sub total (per quarter)				0	35,280	218,820	0				
Sub total (per half year)					35,280		218,820				
Total AWP Period EFY 2013 (July - June)							254,100				254,100
Grand Total							254,100				254,100



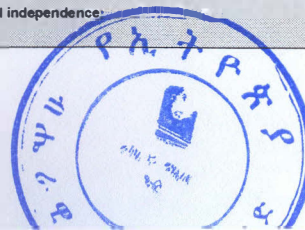
Gemechū Dublso
Federal Auditor
General

GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)

Annual Work Plan EFY 2013 (July - June) by Quarter

Implementing Partner: National Election Board of Ethiopia (NEBE)				Currency: USD					
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES List activity results and associated actions	WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020	UNDP FY 2021						
		Q3	Q4	Q1	Q2				
Output 1: Political processes of federal and their respective regional branch offices are inclusive and effectively delivering on their constitutional mandates;									
Sub-output 1.1 Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities;									
Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline:0; Target:1 comprehensive functional Video-Conferencing System to link HQ with regional branches; one internal communication system; and one users' communication manual;									
Indicator 1.1.5: Number of staff whose knowledge and skills enhanced on oversight functions, with specific emphasis on women and minorities;									
Baseline: 0 Target : 20 staffs;									
Baseline: 0 Indicator: 1.1.1: (a) Number of video-conference systems installed and operationalized; (b) Number of users manuals developed; (c) Number of users participated in the users' orientation training organized, disaggregated by sex; Target: (a) 12 video conference systems and 6 laptops to be linked and operationalized; (b) One users manual; (c) 30 users of the video conferre	Activity 1.1.1: Install/operationalize the Video-conference systems and organize orientation training to users;		10,000			NEBE	RR/OR	costs for set up of laptops and video equipment; costs for user orientation and training;	10,000
Baseline: 0 Indicator: 1.1.2: (a) Number of NEBE's office internal communication systems enhanced/upgraded, disaggregated by system type; (b) Number of latest communication equipment and materials equiped NEBE's offices, disaggregated by technology type; Target: (a) 1 system; (b) 100 equipment and materials;	Activity 1.1.2: Enhance/upgrade NEBE's office internal communication systems with latest technology;		30,000	14,000		NEBE	RR/OR	Cost of centralized telephone equipment and materials; professional fee and other expenses relating user training	44,000
Baseline: 0 Indicator: 1.1.3: (a) Number of users' manuals on Internal Communication System developed; (b) Number of NEBE's staffs participated in the effective utilization of Internal Communication System training provided, disaggregated by sex; Target: One users' manual; (b) 50 Staff; 25	Activity 1.1.3: Develop user manual and provide training to NEBE's staff on effective utilization of digital skill (skype, zoom, email...)		10,000			NEBE	RR/OR	Cost for set up and user training	10,000
Baseline: 0 Indicator: 1.1.4: Number of NEBE's data centers repaired and functionalized; Target: 2 Air Conditioners of data centers to be repaired and functionalized;	Activity 1.1.4: Enhance the safety and functionality of NEBE's data center;		10,000			NEBE	RR/OR	Costs of materials for repairing and maintaining Air Conditioners (ACs) and professional fee	10,000
Subtotal (per quarter)		0	60,000	14,000	0				
Subtotal (per half-year)			60,000		14,000				
AWP Period EFY 2013 (July - June)					74,000				74,000
Sub-output 1.2: Professional independence of Democratic Institutions enhanced to effectively discharge core functions;									
Indicator 1.2.1: Number of standards, procedures, and tools developed or strengthened to enhance professional independence;									
Baseline: 0 Target : 1 data center security system; 1 IT policy; and 1 IT guideline;									
Indicator 1.2.2: Number of advocacy or awareness raising sessions and platforms organized for enhancing professional independence;									
Baseline: 0 Target : 5 awareness raising sessions;									
Indicator 1.2.3: Number of professional staffs whose knowledge on application of standards, procedures and tools confirmed for securing professional independence;									
Baseline: 0 Target : 90 staffs whose knowledge to be raised;									

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Baseline: 0 Indicator: 1.2.1: (a) Number of consultation sessions organized to roll out and publicize NEBE's communication strategy; (b) Number of innovative communication materials developed, disaggregated by type; (c) Number of awareness raising sessions on innovative materials organized; Target: (a) One internal consultation on communication strategy; (b) 2 innovative materials (billboard, brochure etc.); (c) 2 awareness raising sessions on innovative materials;	Activity 1.2.1: Roll out/publicize the newly developed Communication Strategy of NEBE and develop innovative communication materials in line with the new communication strategy;		20,000	10,000		NEBE	RR/OR	costs for procurement of laptops and vide equipment	30,000
Baseline: 0 Indicator: 1.2.2: NEBE's IT Policy and guidelines for effective management of information technology developed and put in place; Target: One NEBE's standard IT policy and one guideline;	Activity 1.2.2: Develop IT policy and guidelines for NEBE to effective management of information technology;		10,000			NEBE	RR/OR	Costs for material and professional fees	10,000
Baseline: 3 Sessions Indicator: 1.2.3: (a) Number of consultation sessions on change management, internal reforms, election processes, gender, disability and inclusion organized; (b) Number of staffs participated in the consultation sessions conducted, disaggregated by sex and geographic location; Target: 3 sessions and 50 staffs (30 % women);	Activity 1.2.3: Conduct consultation sessions on change management, election operation, reform initiatives, gender, disability and inclusion;		8,000			NEBE and other partner EMBs;	RR/OR	DSA, accomodation and fuel, venue and resource person/expertise	8,000
Baseline: 3 Indicator: 1.2.3: Number of NEBE's leadership and staffs participated in the exposure and experience sharing visits organized; disaggregated by type of visit and sex of participants; Target: In country: 30 staffs (30 % women); Out of Country: 3 staffs;	Activity 1.2.4: Organize international and/or regional experience sharing visits for learning on election management and operations;			10,000				DSA, accomodation and fuel, venue and resource person/expertise	10,000
Baseline: 0 Indicator: 1.2.5: Number of NEBE's leadership and staffs participated in financial and non-financial training provided, disaggregated by sex; Target: 10 finance and project staff;	Activity 1.2.5: Provide training to staffs on financial and non-financial reporting for enhancing their capacity;		3,000	3,000				DSA, accomodation and fuel, venue and resource person/expertise	6,000
Baseline: 0 Indicator: 1.2.6: Number of data center security systems enhanced/upgraded and put in place; Target: One data center security system;	Activity 1.2.6: Enhance/upgrade security system of NEBE's data centre with installation of fire detection and hazard system, Security Camera / video surveillance, Access control /Biometric access;		15,000			NEBE	RR/OR	Costs of materials and professional fee for repairing and maintaining security of the data center	15,000
Subtotal (per quarter)		0	56,000	23,000	0				
Subtotal (per half-year)			56,000		23,000				
AWP Period EFY 2013 (July - June)					79,000				79,000
Output 1 total					153,000				153,000
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance.									
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised; Indicator 3.2.1: Number of outlets developed and put in place for raising the awareness of citizens on the functions of IPs; Baseline: 4 sessions for raising awareness of CSOs; Target : 6 sessions for raising awareness of CSOs; 1 amended law and 1 directive to be transcribed into braille and audio & sign language; Indicator 3.2.2: Number of citizens who are aware of or familiarized with the functions of legislative bodies, executive organs, and democratic institutions; Baseline: 200 CSOs members Target : 5 voter education providers; and 400 CSOs;									
Baseline: 1 session Indicator: 3.2.1: Number of Voter Education Providers for which support for establishing partnership and enhancing capacity provided, disaggregated by type, location and area of operation; Target: 5 voter education providers (civil society and learning institution);	Activity 3.2.1: Provide support to Voter Education Providers (civil society and learning institutions who are focusing on marginalized communities) for establishing partnership and enhancing their capacity;		5,000	10,000	80,000	NEBE and Civil Society Groups and partners (Learning and Training Institutions)	RR/OR	DSA, accomodation and fuel, venue and resource person/expertise, Implementation partnership	95,000
Baseline: 4 sessions (200 CSOs) Indicator: 3.2.2: (a) Number of consultation sessions with CSO organized; (b) Number of participants of consultation sessions organized, by CSO representing, location and area of operation, and sex of participants; Target: (a) 6 sessions (b) 400 CSOs	Activity 3.2.2: Organize consultation sessions with CSOs on election related issues (such as observation, monitoring, voter registration, voter education, gender, disability, inclusion etc.);		5,000	7,500	7,500	NEBE and Civil Society Groups and partners (Learning and Training Institutions)	RR/OR	DSA, accomodation and fuel, venue and resource person/expertise	20,000

Baseline: 0 Indicator: 3.2.3 (a): Number and type of amended electoral law and extracts from directives transcribed into braille, disaggregated by type; (b) Number of copies of transcribed amended electoral laws and extracts published; Target: (a): 1 amended electoral law and 1 directive; (b): 3,000 braille copies	Activity 3.2.3: Transcribe and publish the amended law and extracts from selected directives into braille, through partnership with stakeholders working on disability;		35,000			NEBE	RR/OR	Costs of materials for repairing and maintaining Air Conditioners (ACs) and professional fee	35,000
Baseline: 0 Indicator: 3.2.4: (a) Number and type of amended laws and extracts from directives transcribed into audio and sign languages, disaggregated by type; (b) Number of copies of audio and sign language transcribed amended electoral laws and extracts from directives published; Target: (a): 1 amended electoral law and 1 directive; (b): 10,000 audio and sign language video	Activity 3.2.4: Publish the amended law and extracts from directives into audio and sign language, through partnership with stakeholders working on disability;		45,000			NEBE and CSO's working on disabilities	RR/OR	Production material, distribution, use of media and stationary	45,000
Subtotal (per quarter)		0	45,000	62,500	87,500				
Subtotal (per half-year)			45,000		150,000				
AWP Period EFY 2013 (July - June)					195,000				195,000
Output 3 total					195,000				195,000
Subtotal (per quarter)		0	161,000	99,500	87,500				
Subtotal (per half-year)			161,000		187,000				
Total AWP Period EFY 2013 (July - June)					348,000				348,000
Grand Total					348,000				348,000
Note 2: All meetings, trainings etc of above 4 participants will be virtual and/or COVID-sensitive until no more COVID;									
Note 3: Some of this activities may be adjusted as soon as a decision is made to resume election operation.									

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HOF

Governance and Democratic Participation Programme (GDPP)
Annual Work PLAN - EFY 2013 (2020-2021)

Currency: USD

Currency: USD										
EXPECTED PROJECT OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET			
		2013 Budget (USD)					Funding Source	Budget Description	Amount (USD)	
		Q1	Q2	Q3	Q4					
		UNDP FY 2020	UNDP FY 2021	Q1	Q2					
Output One: Political process of Federal and Regional State legislative bodies are more inclusive and effectively delivering on their constitutional mandates										
Sub output 1.1 Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities;										
Indicator 1.1.1. Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline: 0 systems/frameworks and tools; Target: 1 system/framework										
Indicator 1.1.2. Number of platforms established or organized to enhance oversight function. Baseline: 0; Target: 1 national platform										
Indicator 1.1.3. Number of staff whose knowledge and skills enhanced on oversight functions, with specific emphasis on women and minorities; Baseline: low level of skill and expertise on peace & nation building; Target: 2 training session/20 trainees.										
Baseline: 0 Indicator: Number of assessment document Target: 1 reform assessment doc	Activity 1.1.1. Conduct assesment to reform the operational standards of the HOF	10,000				HOF	RR/OR	Consultancy fee, DSA and travel expenses	10,000	
Baseline: 0 systems and framework in place Indicator: Number of system/frameworks developed on national unity and peace; Target: 2 systems and frameworks	Activity 1.1.2. Develop systems and frameworks to consolidate national unity and peace in Ethiopia		20,000			HoF	RR/OR	Consultancy fee,	20,000	
Baseline: 0 Indicator: Number of national platforms organized on national unity and peace; Target: 1 national platform/consultative workshop; and 100 participants	Activity 1.1.3. Undertke a national consultative workshop/platform on the developed system of the national unity and peace in Ethiopia			15,000		HoF	RR/OR	Workshop cost, DSA and Travel cost	15,000	
Baseline:- Low level of capacity on peace and nation building; Indicator: Number of training sessions and number of staff whose knowledge and skill enhanced (disaggregated by sex) Target:- 1 training session and 20 staff trainees/participants of the House (7 F & 13 M)	Activity 1.1.4. Provide capacity building training to HOF leadership and selected technical staffs on peace and nation bulding			40,000		HOF	RR/OR	Consultancy fee, DSA, workshop accommodation, and travel cost	40,000	
Sub-output 1.2: Professional independence of Democratic Institutions enhanced to effectively discharge core functions;										
Indicator 1.2.1. Number of standards, procedures, and tools developed or strengthened to enhance professional independence; professional independence; Baseline: Low level of competency of the secretariat and professional organizational structure; Target: 4 operational standards/tools and 100% restructured secretariat										
Indicator 1.2.2. Number of professional staffs whose knowledge on application of standards, procedures and tools confirmed for securing professional independence; Baseline: 0 Target: 20 trainees Target:- Restructured secretariat, 4 operational standards and tools, 2 awarness raising platformes and 130 trained staffs										
Baseline: Old organizational structure and low level of competence Indicators:- Number of standards and tools developod; Target: 100% completed restructure	Activity 1.2.1 Undertake the restructuring of the secretariat to enhance its competence on core critical functions of HOF	10,000				HOF	RR/OR	Consultancy fee,	10,000	
Baseline: Inadequate operational standard; Indicator: availability of new operational standards/tools; Target: 4 operational standards org. procedure/document	Activity 1.2.2 Develop a new organizational standards/procedure for the HoF		30,000			HoF	RR/OR	Consultancy fee,	30,000	
Baseline: Inadquate orientation/ knowledge of HOF secretariat staffs on the newly established organizational structure; Indicator: Number of awarness raising sessions organized, and number of staffs whose knowledge raised on application of the newly established standrds; Target:- 2 training session and 20 staff (at least 30% female)	Activity 1.2.3 Provide training and awarness raising to the secretariat staffs on the newly established organizational structure and standards, tools			10,000	10,000	HOF	RR/OR	Consultant fee, DSA, workshop accommodation, and travel expenses	20,000	

Sub-output 1.3: Political and civic spaces expanded for effective citizens' participation and inclusion;

Indicator 1.3. Number of platforms, systems and tools introduced for expanding political and civic spaces for citizens' participation; Baseline:- None (No ICT system in place on constituent relationship management and citizen engagement); Target: 100% ICT system and 2 software

Baseline: None Indicator: Installed ICT software and system in place on constituent relationship management and citizen engagement; Target: 100% completed ICT system & 2 software	Activity 1.3.1. Establish ICT system of HoF on constituent relationship management and citizen engagement (from all regional states)		30,000				HOF	RR/OR	Consultancy fee, ICT & Software procurement	30,000
Baseline: None Indicator: Number of awareness raising sessions organized on political and civic engagement/participation; Target:- 1 awareness raising session and 130 participants	Activity 1.3.2. Undertake awareness raising on constituent relationship management and citizen engagement (federal and all regional states)			15,000			HOF	RR/OR	Workshop cost, accommodations, DSA and travel cost	15,000
sub total (per quarter)		20,000	80,000	80,000	10,000					
sub total (per half year)			100,000		90,000					
Sub total (EFY 2013) or 2020-2021					190,000					190,000

Output Three: Citizens are empowered to actively participate in decision- making process at all levels of governance**Sub output 3.1 Policies, systems and institutional frameworks for active citizen participation, particularly, women, youth and other vulnerable groups in decision- making process strengthening at all levels**

Indicator 3.1.1. Number of staff awareness raising forums on participation platforms/mechanisms in decision making and political processes organized; Number of policies, systems and institutional frameworks dedicated to women and youth participation at all levels of governance; Baseline: Inadequate platforms in place for consultation on peace and nation building by women member of parliament/councils; Target:- 2 consultative platform and 120 trained women member of parliament/concil.

Baseline: Inadequate platforms on peace and nation building by women member of parliament/councils. Indicator: Number of platforms organized and number of women parliamentarians/member of councils participated; Target: 1 consultative platform and 120 participants/member of parliament/concil.	3.1.1 Undertake national consultative platform on peace and nation building federal and regional states women member of parliament/councils.			30,000			HOF	RR/OR	Consultancy fee, workshops accommodations DSA and travel cost	30,000
sub total(per quarter)		0	0	30,000	0					
Sub total (per half year)			0		30,000					
Sub total(EFY 2013) or 2020-2021					30,000					30,000

Output 4: Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are strengthened at national, regional, and local levels**Sub output 4.1: Systems on diversity management and social cohesion developed and put in place at all levels**

Indicator 4.1.1 Number of National comprehensive assessment on diversity management and social cohesion conducted, with emphasis on women and marginalized groups; Baseline: Weak system in place for diversity management in SNNPR; Target: 1 Comprehensive assessment doc & 4 new regional arrangement

Indicator 4.1.2 Number of awareness raising forums for promoting diversity and social cohesion; Baseline: None; Target: 2 platform

Baseline: Weak system for diversity management and social cohesion is in place in SNNPR Indicator: Number of national comprehensive assessment on diversity management and social cohesion conducted, and number of administrative arrangement devised; Target: 1 comprehensive assessment, 4 new regional arrangements	Activity 4.1.1 Conduct assessment on nationality Rights Protection and devise new administrative arrangements in collaboration with relevant stakeholders to enhance social cohesion in SNNPR	10,000	25,000				HOF	RR/OR	Consultancy fee,	35,000
Baseline: Inadequate orientation on the newly established administrative system; Indicator: Number of awareness raising forums organized for promoting diversity and social cohesion; Target:-2 stakeholders awareness raising platforms.	Activity 4.1.2 Undertake familiarization workshop on the national comprehensive assessment and newly established administrative arrangements in SNNPR.			20,000			HoF	RR/OR	Consultancy fee, workshops accommodations, DSA and travel cost	20,000
Subtotal (per quarter)		10,000	25,000	20,000	-					


Subtotal (per half year)		35,000	20,000			
Subtotal (EFY 2013) or 2020-2021			55,000	55,000		
Suboutput 4.2: Policy/Strategy and plaforms established/strengthened for an effective peace architecture of conflict prevention and Peace building at all levels of governance;						
Indicator 4.2.1: Number of National peace policy/strategy, platforms and mechanisms developed/adopted; Baseline:National conflict data collected for strategy formulation; Target: strategy document 100% in place						
Indicator 4.2.2 Number of awareness raising forums organized on conflict prevention and peace building, with specific emphasis on women and marginalized groups/minorities;						
Baseline: None Target: 1 familiarization workshop and 100 participants						
Baseline:- National conflict data 100% in place Indicator:-Number of National peace policy/strategy, platforms and mechanisms developed/adopted; Target:1 strategy document	Activity 4.2.1 Formulate and publish national conflict prevention and peace building strategy		16,000			Consultancy fee 16,000
Baseline:- None Indicator:-Number of stakeholders/participants attended teh familiarization workshop Target:- 100 participants (at least 30% female); 1 fedral ;9 RSC and 2 CAC	Activity 4.2.2: Undertake strategy familiarization workshop with relevent stakeholders(from federal and regional state)			19,000		Consultancy fee, DSA, workshop accommodation, and travel expenses 19,000
Subtotal (per quarter)		-	16,000	19,000	-	
Subtotal (per half year)			16,000	19,000		
Subtotal (EFY 2013) or 2020-2021				35,000		35,000
Grand Total						
Subtotal (per quarter)		30,000	121,000	149,000	10,000	
Subtotal (per half year)			151,000	159,000		
Subtotal (EFY 2013) Or 2020-2021				310,000		310,000

Signature



GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)

Annual Work Plan EFY 2013 (July - June) by Quarter

Implementing Partner: COUNCIL OF CONSTITUTIONAL INQUIRY (CCI)									
Currency: USD									
EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINE AND TARGETS SHOULD BE SET FOR SUB- OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020		UNDP FY 2021					
		Q3	Q4	Q1	Q2				
Output 2: Federal and regional state systems of governance are more accountable, transparent and are delivering services in more inclusive and responsive ways;									
Sub-output 2.1 Information recording, analysis, management and dissemination systems and accountability mechanisms strengthened;									
Indicator 2.1.1: Number of systems established or strengthened, and regulations introduced for improving information recording, analysis & management; Baseline: 1 Target: 1 free call system; 1 case flow management system; 1 vide conference system;									
Indicator 2.1.2: Number of accountability mechanisms in place for ensuring effective service delivery; Baseline: 0; Target: 1 assessment on service provision and 1 research on denial of justice for women;									
Baseline: 1 free call service established; Indicator: 2.1.1: Number of free call service centers upgraded/enhanced and operationalized; Target: 1 upgraded free call service center	Activity 2.1.1: Upgrade/enhance the free call service center to ensure effective service delivery to customers through an automated system;			10,000		CCI	RR/OR	Procurement of equipment	10,000
Baseline: 0 Indicator: 2.1.2: Number of assessments for gap identification conducted and document produced; Target: 1 assessment and one comprehensive document;	Activity 2.1.2: Conduct assessment for identifying gaps on service provision for improving SCCI's service delivery to customers/clients:		4,000			CCI	RR/OR	Consultant fee, DSA, accommodation, and travel expenses	4,000
Baseline: 0 staffs Indicator: 2.1.3 Number of participants of skills-based training sessions organized, disaggregated by sex; Target: 95 participants, of which 20% women;	Activity 2.1.3: Organize skills-based trainings in relation to the identified skills gaps for enhancing capacity of SCCI's staffs on improved service delivery;			15,000	15,000	CCI	RR/OR	Consultant fee, DSA, training, accommodation, and travel expenses	

Baseline: 1 old case flow management system; Indicator: 2.1.4 (a): Number of Case Flow Management Systems upgraded and modernized; (b) Number of IT equipment and facilities modernized, disaggregated by type; Target: (a) 1 upgraded case flow management system; (b) 10 IT equipment and facilities;	Activity 2.1.4 Upgrade/modernize the Case Flow Management System through modern IT equipment and facilities to improve service delivery;	20,000		35,000	35,000	CCI	RR/OR	Procurement of IT and office facilities/materials	120,000
Baseline: 4 RCIs (Amhara, Oromia, SNNP and Benishangul); Indicator: 2.1.5: (a) Number of Regional Constitutional Inquiries support to build/strengthen their technical and decision making capacities provided, disaggregated by region and type of support; (b) Number of forums and trainings to enhance skills and decision making capacities conducted, disaggregated by type; (c) Number of participants of discussion forums and trainings organized, disaggregated by location and sex; Target: (a) 10 regional constitutional inquiries (b) 4 forums and trainings; (c) 300 participants, of which 20% women;	Activity 2.1.5: Provide support to Regional Constitutional Inquiries, judges and relevant actors to build/strengthen their skills and decision-making capacities through technical assistance, discussion forums and trainings;			30,000	30,000			Consultant fee, DSA, training, accommodation, and travel expenses	60,000
Baseline: 8 researches (2019/2020) Indicator: 2.1.6: Number of researches on various constitutional matters conducted and published, disaggregated by research topic; Target: 5 researches	Activity 2.1.6: Conduct researches on different Constitutional issues to enhance the decision-making processes of CCI;	5,000	5,000	5,000	5,000	CCI CCI	RR/OR	DSA, workshop and travel expense	25,000
Baseline: 0 Indicator: 2.1.7: Number of researches on denial of justice for women undertaken and published; Target: 1 research	Activity 2.1.7: Undertake research on the denial of justice for women on Constitutional cases decisions made;		5,000			CCI	RR/OR RR/OR	DSA, workshop and travel expense	

Baseline: 4 (Egypt, Angola 2 times, and Santo Domingo (South America)); Indicator: 2.1.8: Number of CCI members participated in the learning tour organized, disaggregated by sex of participants; Target: 4 participants;	Activity 2.1.8: Organize learning tour to participate in international legal forums and scientific symposiums of constitutional interpretation systems;				15,000	CCI	RR/OR	DSA, accommodation, and travel expenses	15,000
Baseline: 1 Indicator: 2.1.9: Number of Video Conference System enhanced; Target: 1 enhanced system;	Activity 2.1.9: Enhance the Video Conference System of CCI;	1,000	1,000	1,000	1,000	CCI	RR/OR	procurement of IT equipment	4,000
Baseline: 0 Indicator: 2.1.10: Number of e-library/digital library and documentation system developed and operationalized; Target: 1 system;	Activity 2.1.10: Develop e-library/digital library and documentation system;			30,000		CCI	RR/OR	cost for professional service	30,000
Baseline: 0 Indicator: 2.1.11: Number of gender mainstreaming manual developed and published; Target: 1 manual	Activity 2.1.11: Develop and publish gender mainstreaming manual of CCI;		10,000			CCI	RR/OR	local consultant, DSA and printing	10,000
Baseline: 3 (Journal and magazines) Indicator: 2.1.12: Number of selected cases, research products, and directives published and disseminated, disaggregated by type; Target: 6 types of publications;	Activity 2.1.12: Publish and disseminate selected cases, researches, directives of CCI, magazines, plans, reports. etc;		5,000	5,000	5,000	CCI	RR/OR		15,000
Sub total (per quarter)		26,000	30,000	131,000	106,000			Cost for printing	
Sub total (per half year)			56,000		237,000				
AWP Period EFY 2013 (July - June)					293,000				293,000
Output 2 total					293,000				293,000
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised; Indicator 3.2.2 Number of citizens who are aware of or familiarized with the functions of legislative bodies, executive organs, and democratic institutions; Target: 60 citizens; Target: 200 citizens from different groups;									

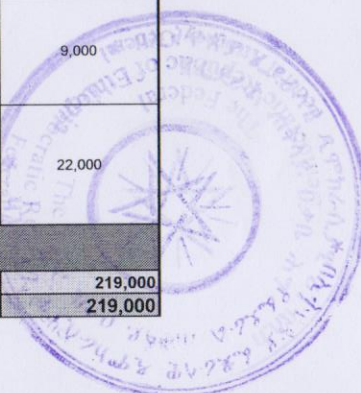
Baseline: 1 Indicator: 3.2.1: (a): Number of awareness raising training sessions organized; (b): Number of citizens participated in the awareness raising sessions on Constitutional rights conducted, disaggregated by social group and sex of participants; Target: (a) 2 training sessions; (b): 200 participants, of which 50% women;	Activity 3.2.1: Organize training sessions to women, youth and other vulnerable groups to raise their awareness on their Constitutional rights and also enable them to exercise their rights;			5,000	5,000	CCI	RR/OR	Consultant fee, DSA, training, accommodation, and travel expenses	10,000
Sub total (per quarter)		0	0	5,000	5,000				
Sub total (per half year)			0		10,000				
AWP Period EFY 2013 (July - June)					10,000				10,000
Output 3 total					10,000				10,000
Output 6. Project is Managed and Delivered Efficiently and Effectively;									
Component 6.2: Programme Management, Monitoring, Evaluation, and Communication;									
Baseline: 0 Indicator: 6.2.1: Number of programme monitoring and review meetings conducted; Target: 2 review meetings;	Activity 6.2.1: Conduct programme monitoring, review and planning meetings to assess progress and making necessary adjustment;		2,500		2,500	CCI	RR/OR	DSA, refreshment, hall rent, etc;	5,000
Sub total (per quarter)		0	2,500	0	2,500				
Sub total (per half year)			2,500		2,500				
AWP Period EFY 2013 (July - June)					5,000				5,000
Output 6 total					5,000				5,000
Sub total (per quarter)		26,000	32,500	136,000	113,500				
Sub total (per half year)			58,500		249,500				
Total AWP Period EFY 2013 (July - June)					308,000				308,000
Grand Total					308,000				308,000

GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2013 (July- June) by Quarter

Implementing Partner: OFFICE OF THE FEDERAL ATTORNEY GENERAL (OAG)

Currency: USD

EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)		PLANNED ACTIVITIES <i>List activity results and associated actions</i>		WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
				2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
				Q1	Q2	Q3	Q4				
				UNDP FY 2020		UNDP FY 2021					
				Q3	Q4	Q1	Q2				
Output 1 Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates;											
Sub-output 1.1. Legislative bodies' and democratic institutions' capacity strengthened for discharging their oversight functions;											
Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline: 1 manual; Target: 2 strategy (crime prevention strategies) and 2 manuals;											
Indicator 1.3: Number of staff whose knowledge and skills enhanced on oversight functions; Baseline: 30 trainings on 1 thematic areas; Target: 4 trainings on 4 thematic area (Asset evaluators and forensic accountant);											
Baseline: 30 Indicator: 1.1.1: Number of staff participated on asset recovery and legal drafting training organized, disaggregated by sex and training type; Target: 2 training session , 80 (32 women)	Activity 1.1.1: Organize leadership and prosecutors skill-building training on asset recovery and legal drafting;			10,500	19,500	OAG	RR/OR	DSA, accommodation, travel and professional fee	30,000		
Baseline: 0 Indicator: 1.1.2: Number of staffs on special asset recovery training participated and certified, disaggregated by sex of participants; Target: 2 training , 4 (2 women) certified	Activity 1.1.2: Provide special certification training on asset recovery to asset evaluators and forensic accountants of OAG;			30,000		OAG	RR/OR	DSA, consultation, professional fee travel	30,000		
Baseline: 0 Indicator: 1.1.3: Number of legislation on asset recovery management law and manual developed, disaggregated by type; Target: 2 (one law and one manual)	Activity 1.1.3: Finalize development of a comprehensive asset recovery management law and manual to operationalizing asset recovery;		8,000	18,500	11,000	OAG	RR/OR	DSA, professional fee/consultant accommodation and travel,	37,500		
Baseline: 0 Indicator: 1.1.4: Number of training materialS/manuals developed, disaggregated by type; Target: 2 manuals	Activity 1.1.4: Develop training manuals on investigation, prosecution and litigation skill and validate the manuals in a workshop;	3,000	10,000			OAG	RR/OR	DSA, accommodation, hall travel	13,000		
Baseline: 0 Indicator: 1.1.5: Number of assessments on legal gaps for addressing violence against women undertaken and report produced; Target: 1 assessment and report;	Activity 1.1.5: Undertake assessment on the legal gaps for addressing violence against women and children and initiate legal reform to develop a comprehensive legislation on VAWC;		15,000	15,000		OAG	RR/OR	DSA, accommodation and travel	30,000		
Baseline: 0 Indicator: 1.1.6: Number of research on criminal justice conducted and report produced; Target: 1 research and report;	Activity 1.1.6: Conduct a research on the criminal Justice policy;	4,000	6,500			OAG	RR/OR	DSA, accommodation and travel, research cost	10,500		
Baseline: 0 Indicator: 1.1.7: Number of crime prevention strategies developed and published; Target: 2 strategies and 3000 copies;	Activity 1.1.7: Develop and publish two specific crime prevention strategies;	4,800	10,000	22,200		OAG	RR/OR	DSA, accommodation, hall, travel, editorial publication, distribution	37,000		
Baseline: 0 Indicator: 1.1.8: Number of study on case interruptions conducted and report produced; Target: 1 study and comprehensive report;	Activity 1.1.8: Conduct a study on selected Sub-Cities of Addis Ababa to identify the root causes of case interruptions due to disappearance of suspected criminals, witnesses and other related issues;		4,400	4,600		OAG	RR/OR	DSA, accommodation and travel and procurement	9,000		
Baseline: 0 Target: 1.1.9: Compilation and consolidation of laws in compendium finalized and published for distribution; Target: 1 Compendium of laws and 3000 copies to be distributed;	Activity 1.1.9: Finalize the compilation and consolidation of laws and distribute;		11,500	10,500		OAG	RR/OR	DSA, publication, distribution, travel	22,000		
Sub total (per quarter)		11,800	65,400	111,300	30,500						
Sub total (per half year)		77,200				141,800					
AWP Period EFY 2013 (July - June)						219,000					
Output 1 Total						219,000					



Output 2. Federal and regional systems of governance are accountable, transparent and are delivering services in inclusive ways									
Sub-output 2.1. : information recording, analysis, magement and dissemination systems and accountgibility mechanisms strengthened.									
Indicator 2.1.1. Number of systems established or strengthened, and regulations introduced for improved information recording, and analysis & management;									
Baseline: 4 consultant; Target: 2 Consultant deployed to assist JLAAC									
Baseline: 0 Indicator: 2.1.1: Number of technical staff deployed to provide support to the legal advisory council; disaggregated by sex; Target: 2 technical staff	Activity 2.1.1: Provide support to legal advisory council through deploying two consultants to assist the working groups of the justice and legal affairs advisory council;	9,300	9,300	9,300	9,300			consultancy fee	37,200
Sub total (per quarter)		9,300	9,300	9,300	9,300				
Sub total (per half year)		18,600		18,600					
AWP Period EFY 2013 (July - June)				37,200					
Output 2 Total				37,200					
Output 5: Access to justice enhanced and human rights promoted and protected across the Ethiopian society;									
Sub-output 5.2: Public and law enforcement bodies' awareness on human rights laws and regulations promoted;									
Indicator 5.2.3. Number of awareness raising sessions conducted to advocate or enhance awareness and knowledge of law enforcement organs on human rights promotions;									
Baseline: 2 trainings (700 trainees) on 2 training; Target: 2 trainings on 2 thematic areas (800 police and prosecutors);									
Baseline: 40 Indicator: Number of police investigators participated in the training on human rights based investigation;	Activity 5.2.1 Organize training for police investigators on human right based investigation		10,000	20,000		OAG		DSA, accommodation , travel, hall	30,000
Baseline: 0 Indicator: Number of trained prosecutors and police officers on violence against women and children; Target: 200 (98 women);	Activity 5.2.2. Conduct trainings to prosecutors and police officers with a specific emphasis to prevention of violence against women and children on approved crime prevention strategy		10,500	10,500		OAG		DSA, accommodation , travel, hall	21,000
Sub total (per quarter)		0	20,500	30,500	0				
Sub total (per half year)		20,500		30,500					
AWP Period EFY 2013 (July - June)				51,000					
Sub-output 5.3.Established/strengthened mechanisms for monitoring, compiling, and reporting of human rights protection and violations;									
Indicator 5.3.1. Number of mechanisms established or strengthened for monitoring, compiling, and reporting of human rights protection and violations;									
Baseline: 2 National Human Rights Action Plans operationalized Target: launching of NHRAP									
Indicator 5.3.2. Number of stakeholders participated in familiarizing forums organized on the mechanisms for reporting of human rights protection and violations;									
Target: 2 mechanisms of reporting on human rights promotion and protection (CSOs engagement and federal, and regional stakeholders)									
Baseline: 2 Indicator: 5.3.1: Number of Consultation and program launching sessions on NHRAP III conducted ; Target: 2 (consultation and launch) sessions	Activity 5.3.1: Conduct a consultation and programme launching on draft NHRAP III;	20,000	25,000			OAG		DSA, accommodation , travel, hall	45,000
Baseline: 0 Indicator: 5.3.2: Number of consultation sessions with CSO organized; Target: 2 consultation sessions;	Activity 5.3.2: Organize a consultation on engagement of CSO on human right promotion, protection and justice system;		9,000	10,000		OAG		DSA, accommodation, hall travel	19,000
Baseline: 2 Indicator: 5.3.3: Number of translated versions of NHRAP III published and distributed; Target: 5000 copies of NHRAP III;	Activity 5.3.3: Translate, publish (both Amharic & English versions), and distribute the NHRAP III;			20,000		OAG		DSA, editorial accommodation , travel	20,000
Baseline: 0; Indicator: 5.3.4: (a): Number of awareness raising sessions on the NHRAP III conducted; (b): Number of stakeholders participated in awareness raising sessions organized, disaggregated by representation and region; Target: (a): 11 training sessions; (b) 1320 trainers, 120 trainers in each region;	Activity 5.3.4: Organize awareness raising sessions on the NHRAP III (for implementing institutions, focal persons, cabinets, regional councils, CSO and public);		16,000	20,000	16,000	OAG		DSA, accommodation travel	52,000
Baseline: Indicator: 5.3.5: Number of media programs produced and broadcasted; Target: 26 Media programs;	Activity 5.3.5: Conduct media broadcast on human rights in general and the action plan in particular;		10,000	10,000	10,000	OAG		cost of production and transmission	30,000
Baseline: 0 Indicator: 5.3.6: Number of communication strategies on NHRAP III developed and rolled out; Target: 1 strategy;	Activity 5.3.6: Develop communication strategy on NHRAP III;			3,000		OAG		DSA, accommodation travel	3,000

Sub total (per quarter)		20,000	60,000	63,000	26,000				
Sub total (per half year)		80,000		89,000					
AWP Period EFY 2013 (July - June)				169,000					169,000
Output 5 Total				220,000					220,000
Output 6: project is managed and delivered efficiently and effectively:									
Component 6.2: Programme Management, Monitoring, Evaluation, and Communication:									
Baseline: 0	Activity 6.2.1: Conduct bi-annual review and consultation meeting on programme's implementation for lesson learning and decision making;		1,500	0	1,500	OAG		DSA, accommodation , travel	3,000
Indicator: 6.2.1: Number of program review meetings conducted;									
Target: 2 program review meeting									
Sub total (per quarter)		0	1,500	0	1,500				
Sub total (per half year)		1,500		1,500					
AWP Period EFY 2013 (July - June)				3,000					3,000
Output 6 total				3,000					
Sub total (per quarter)		41,100	156,700	214,100	67,300				
Sub total (per half year)		197,800		281,400					
Total AWP Period EFY 2013 (July - June)				479,200					479,200
Grand Total				479,200					479,200



Geor

Governance and Democratic Participation Programme (GDPP)- FEACC

Annual Work Plan EFY 2013 (July - June) by Quarter

Implementing Partner: Federal Ethics and Anti-Corruption Commission (FEACC)

Currency: USD

EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (in USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020		UNDP FY 2021					
		Q3	Q4	Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates									
Sub-output 1.1. Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and minorities;									
Indicator 1.1.1: Number of systems, frameworks, and tools developed or strengthened for enhancing oversight capacity; Baseline: Children and youth ethics development strategy; 2 training modules (Youth Ethics training module and children ethics training module); Target: 2 corruption prevention tools (Anti-Corruption Initiative Assessment (AIA) and the Corruption Risk Assessment (CRA) tools);									
Indicator 1.1.4: Number of staff whose knowledge and skills enhanced on oversight functions, with specific emphasis on women and minorities; Baseline: 11 Officials (10 men and 1 women) Target: 9 Officials (48 men and 11 women)									
Baseline: 12 Officials took part in a study mission to Indonesia KPK (of which 4 FEACC, 3 REACCs, 1 OAG, 1 CSO, 1 CSC, 1 FIC & 1 UNDP; 10 Men and 1 Women Indicator: 1.1.1: Number of officials participated in study missions organized, disaggregated by federal and regional institutions and sex of participants; Target: 10 Officials (9 Men & 1 Women); 5 FEACC, 4 REACCs & 1 UNDP;	Activity 1.1.1: Organize study mission (international) to draw lessons on corruption risk assessment tools, investigation of corruption crimes and develop ethics, integrity and anti-corruption educational materials for strengthening preventive mandates of FEACC and REACCs;			40,000		FEACC	RR/OR	DSA, Air ticket	40,000
Baseline: 1 capacity building training organized to REACCs gender focal persons Indicator: 1.1.2: (a) Number of capacity building training sessions on gender mainstreaming manual organized; (b) Number of participants of gender mainstreaming capacity building training conducted, disaggregated by location of participants and sex; Target: 2 Capacity building trainings on gender mainstreaming, 26 Participants (14 Men & 12 Women);	Activity 1.1.2: Organize capacity building training to FEACC branch offices and REACCs on FEACC Gender Mainstreaming Manual;			1,500	3,500	FEACC	RR/OR	DSA, Hall Rent, Refereshment, Air ticket	5,000
Baseline: 3 trainings on 4 thematic areas; Indicator: 1.1.3: (a) Number of trainings to enhance skills of FEACC' staffs undertaken, disaggregated by thematic areas; (b) Number of participants of trainings to enhance skills of staffs conducted, disaggregated by sex of participants; Target: (a) 2 trainings, 1 training on 4 thematic areas (leadership and strategic management; ethics and corruption prevention; result-based management and ICT); and 1 training on 2 thematic areas (finance and inventory; and effective service delivery); (b) 40 participants (30 Men and 10 Women);	Activity 1.1.3. Undertake capacity building trainings on leadership and strategic management; ethics and corruption prevention; result-based management; ICT; finance and inventory; and effective service delivery;			15,000	10,000	FEACC	RR/OR	DSA, Hall Rent, trainers Fee, Refereshment	25,000
Indicators: 1.1.4) Common Database system among Dis (esp. FEACC, EHRC, & EIO) developed and operationalized; Baseline: 1) No common DB Target: Commonly managed DB to be developed and become functional;	Activity 1.1.4: Coordinate selected Democratic Institutions through common database for enhancing horizontal integration & swift citizens complaint handling and redress;	0	0	0	0	HOPR/UNDP/FEACC/EIO/EHRC	RR/OR	To be supported directly by UNDP	0
Subtotal (Per Quarter)		0	0	56,500	13,500				
Subtotal (Per Half Year)				-	70,000				
AWP Period EFY 2013 (July - June)					70,000				70,000

Sub-output 1.2: Professional Independence of Democratic Institutions enhanced to effectively discharge core functions;									
Indicator 1: Number of advocacy or awareness raising sessions and platforms organized for enhancing professional independence; Baseline: Celebration of 2 International anti-corruption day; 2 FEACC and REACCs coalition forums and 1 national anti-corruption coalition form; Target: 9 new REACCs anti-corruption coalitions forums									
Indicator 2: Number of reports publicized by Democratic Institutions; Baseline: 0 reports publicized; Target: 3 Reports (mining study report, mega projects assessment report & UNCAC cycle 2 review report), 1 strategy (children & youth ethics development strategy), and 2 modules (children ethics development & youth ethics development) to be publicized;									
Baseline: 2 platforms (FEACC and REACCs coalition forum and National Anti-Corruption Coalition forum) Indicator: 1.2.1: (a) Number of integrity and anti-corruption forums organized and supported; (b) Number of participants of the anticorruption and integrity coordination forums organized, disaggregated by sex of participants; Target: (a) 2 integrity and anti-corruption forums; (b) 180 participants of which 140 men & 40 women;	Activity 1.2.1. Organize anti-corruption and integrity coordination forum to promote discussion and strengthen the fight against corruption;		34,000	34,000		FEACC	RR/OR	DSA, professional fee, Hall Rent and Refreshment, Air ticket	68,000
Baseline: FEACC and REACCs coalition; Indicator: 1.2.2: (a) Number of regions support for establishing anti-corruption coalition forums provided, disaggregated by region; (b) Number of REACCs established and strengthened regional anticorruption coalition forums with support provided, disaggregated by REACCs; (c) Number of participants of coalition forums established, disaggregated by sex of participants during establishment; Target: (a) 9 regions (b) 9 regional anti-corruption coalition forums (c) 1,200 participants, of which 30% women;	Activity 1.2.2. Provide support to REACCs to enable them establish and strengthen regional anti-Corruption coalition forums for their respective regions;			100,000		FEACC	RR/OR	DSA, professional fee, Hall Rent and Refreshment, Air ticket	100,000
Baseline: 0; Indicator: 1.2.3: Number of reports and modules published; Target: 3 reports, 1 Strategy, 2 modules and 1 manual;	Activity 1.2.3. Publish mining study report; mega projects assessment report; Children and youth Ethics Development Strategy; children and youth ethics training modules, UNCAC Cycle 1 & 2 Ethiopia Review Report and gender mainstreaming manual			15,000	15,000	FEACC	RR/OR	Publishing fee	30,000
Subtotal (Per Quarter)		0	34,000	149,000	15,000				
Subtotal (Per Half Year)			34,000		164,000				
AWP Period EFY 2013 (July - June)					198,000	198,000			
Sub-output 1.3: Political and civic spaces expanded for effective citizens' participation and inclusion;									
Indicator 1: Number of policies and laws developed or revised for expanding political and civic spaces for citizens' participation; Baseline: 0 policy and strategy; Target: 1 national anticorruption policy & strategy to be developed and rolled out;									
Indicator 2: Number of platforms, systems and tools introduced for expanding political and civic spaces for citizens' participation; Baseline: 1st & 2nd Corruption Perception Survey reports; Target: 1 comprehensive report of 3rd National Anticorruption Perception Survey to be produced and published; and 1 national anticorruption policy and strategy developed and published;									
Baseline: 1st & 2nd national corruption perception survey; Indicator: 1.3.1: Number of Corruption Perception survey conducted and reports produced; Target: 1 Survey Report;	Activity 1.3.1: Conduct Ethiopia Third National Corruption Perception Survey (including validation workshop)**		57,000	80,000		FEACC	RR/OR	Consultancy fee, DSA, Hall rent, refreshment, Air ticket	137,000
Baseline: 0 Indicator: 1.3.2: Anti-corruption policy and strategy developed/rolled out and policy & strategy document produced; Target: 1 policy and strategy document;	Activity 1.3.2: Develop National Anti-Corruption Policy and Strategy (including validation workshop)*;		37,500	30,000		FEACC	RR/OR	Int'l and local consultancy, DSA, Hall rent, refreshment	67,500
Subtotal (Per Quarter)		0	94,500	110,000	0				
Subtotal (Per Half Year)			94,500		110,000				
AWP Period EFY 2013 (July - June)					204,500	204,500			
Output 1 total					472,500	472,500			



Baseline: 0;												
Indicator: 2.3.1: (a) Number of CSOs and professional associations support provided; (b) Number of forums organized by the CSOs and professional associations, disaggregated by type of forum;		Activity 2.3.1: Provide support to Civil Society Organizations (CSOs) and professional associations to sensitize the public on ethics, anti-corruption and integrity				24,000			FEACC	RR/OR	DSA, Travel, hall rent, refreshment	24,000
Subtotal (Per Quarter)				0	0	24,000	0					
Subtotal (Per Half Year)				0		24,000						
AWP Period EFY 2013 (July - June)						24,000		24,000				
Output 3 total						24,000		24,000				
Output 6: Project is Managed and Delivered Efficiently and Effectively												
Baseline: 2 review and planning workshop												
Indicator: 6.1: Number of review and planning workshops organized;		Activity 6.1. Undertake FEACC GDPP Programme review and planning workshop			4,000		4,000		FEACC	RR/OR	DSA, hall rent, refreshment	8,000
Target: 2 Workshops;												
Subtotal (Per Quarter)				0	4,000	0	4,000					
Subtotal (Per Half Year)				4,000		4,000						
AWP Period EFY 2013 (July - June)						8,000		8,000				
Output 6 total						8,000		8,000				
Subtotal (Per Quarter)				0	170,000	366,500	47,500					
Subtotal (Per Half Year)				170,000		414,000						
Total AWP Period EFY 2013 (July - June)						584,000		584,000				
Grand Total						584,000		584,000				
		Note *		From the total amount (67,5000 USD), 20,000 USD is for validation workshop								
		**		From the total amount (137,000 USD), 15,000 USD is for validation workshop								



GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Annual Work Plan EFY 2013 (July- June) by Quarter

Implementing Partner: Ministry of Peace (MoP)

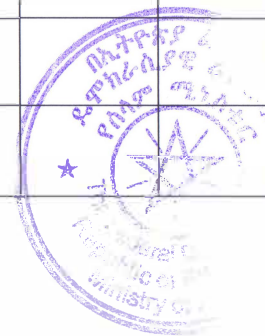
Currency: USD

EXPECTED OUTPUTS, AND SUB-OUTPUTS WITH INDICATORS (BASELINES AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020		UNDP FY 2021					
		Q3	Q4	Q1	Q2				
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance									
Sub-output 3.1: Policies, systems and institutional frameworks for citizens active participation, particularly, women, youth and other vulnerable groups in decision making processes strengthened at all levels; Baseline: None Indicators: 3.1.2: Number of policies, systems and institutional frameworks dedicated to women and youth participation at all levels of governance; Targets: 3.2.3: (a): Five trainings and community dialogues on citizen engagement; (b): 1500 community members participate in training and various citizen engagement events; (c): One CSO to be supported;									
Baseline: 0 Indicators: 3.1.1: Number of community members participated in the peace dialogues organized, disaggregated by social group and sex and age; Targets: 1. 1500 community members	Activity 3.1.1: Organize community peace dialogues with women, youth and community leaders;	25,000.00				MoP	RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; Per Diem; lunch; Facilitators' fee	25,000
Baseline: 0 Indicators: 3.1.2: Number of awareness raising training sessions on prevention of violence, sustain peace processes, rebuilding social cohesion organized, disaggregated by training theme; Targets: 2 trainings to young women peacebuilders;	Activity 3.1.2: Organize awareness raising training sessions to communities on prevention of violence, sustain peace processes, rebuilding social cohesion and promotion of measures to limit the spread of COVID-19;	25,000.00				MoP	RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall rent; Stationery; Per diem; lunch; trainers fee	25,000
Baseline: 0 Indicators: 3.1.3: Number of awareness raising workshops to enhance community participation in decision making processes in matters related to peace and development and prevention of conflict and violence conducted, disaggregated by theme; Target: 2 workshops	Activity 3.1.3: Conduct awareness raising workshops to communities to enhance their participation in decision making processes in matters of common concern related to peace and development and prevention of violence, conflicts;	15,000.00	15,000.00			MoP	RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; Per Diem; lunch; Facilitators' fee	30,000
Baseline: 0 Indicators: 3.1.4: Number of CSOs /NGOs support to enagage them in prevention of violence and conflicts provided, disaggregated by CSO/NGO and area of engagement; Target: One CSO;	Activity 3.1.4: Provide support to CSOs/NGOs to mobilize/reinvigorate them to engage in prevention of violence and conflicts;		20,000			MoP	RR/OR	Hall rent; Stationery; Lunch; Trainer and facilitators fee; per diem; Refreshment cost;	20,000
Subtotal (per quarter)		65,000	35,000	0	0				
Subtotal (per half-year)		100,000		0					
AWP Period EFY 2013 (July - June)		100,000							100,000
Output 3 total		100,000							100,000



Output 4: Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are further strengthened at national, regional, and local levels										
Sub-output 4.1: Systems on diversity management and social cohesions developed and put in place at all levels;										
Baseline: 0										
Indicator: 4.1.1: Number of systems and forums on diversity management and social cohesion developed and put in place at both national and regional levels; Baseline: 0; Target: one comprehensive capacity development plan; 2 modules on federalism; and 1 manual, 2 charters and 1 directive for effective functioning of IGR;										
4.1.3: National comprehensive assessment on diversity management and social cohesion conducted, with emphasis on women and marginalized groups; Baseline: 0; Target: One comprehensive assessment;										
4.1.4: Number of awareness raising forums organized for promoting diversity and social cohesion; Baseline: 0; Target: 4 training sessions, 3 panel discussion forums and 1 high level conference, with a total of 160 participants in all the awareness raising forums;										
Baseline: 0 Indicators: 4.1.1: Number of assessments on IGR Institutional frameworks, functions, knowledge and skill gaps conducted and report produced; Target: 1 comprehensive national assessment and report;	Activity 4.1.1: Conduct a comprehensive assessment on IGR Institutional frameworks, functions, knowledge and skill gaps with due considerations of gender issues;		10,000				MoP	RR/OR	Transport cost; Accommodation cost; Refreshment cost; Hall rent; Stationery; per diem; lunch	10,000
Baseline: 0 Indicators: 4.2.2: Number of capacity development plans developed and being available; Target: 1 capacity development plan	Activity 4.1.2: Develop comprehensive capacity development plans for the enhancement of IGR;		10,000				MoP	RR/OR	Transport cost; Per diem; refreshment; lunch; Hall rent, stationary cost	10,000
Baseline: Indicators: 4.2.3: Number of manuals, charters and directives developed and rolled out, disaggregated by type; Target: 1 manual, 2 charters and 1 directive;	Activity 4.1.3: Develop procedural manuals, charters and directives on the establishment and effective functioning of IGR Secretariat and platforms;			10,000			MoP	RR/OR	Transport cost; Per diem; Professional fee; stationary cost; printing cost; Hall rent	10,000
Baseline: 0 Indicators: 4.1.4: Number of capacity building training sessions to federal and regional IGR focal institutions organized; Target: Two trainings; and among participants, 30% to be women participants	Activity 4.1.4: Provide capacity building training to federal and regional IGR focal institutions to enhance their capacity;			20,000			MoP	RR/OR	Transport cost; Per diem; Hall rent; refreshment cost; stationary cost; purchase of office furniture	20,000
Baseline: 0 Indicators: 4.1.5: Number of national and regional IGR forums established, disaggregated by location; Target: One national and four regional;	Activity 4.1.5: Establish national and regional IGR forums;			40,000			MoP	RR/OR	Transport cost; per diem; office rent; office furniture; computer and printing; salary of	40,000
Baseline: 0 Indicators: 4.1.6: Number of training modules on federalism and IGR developed, disaggregated by type of module; Target: Two modules	Activity 4.1.6: Develop training modules on federalism and IGR to train women and youth association leaders;		5,000				MoP	RR/OR	Professional fees; stationary; printing fee	5,000
Baseline: 0 Indicators: 4.1.7: (a): Number of training sessions on federalism and IGR undertaken, disaggregated by thematic area; (b): Number of participants of training sessions to leaders of women and youth associations organized, disaggregated by sex; Target: (a): Four training session; (b): Eighty participants, of which 30% women;	Activity 4.1.7: Undertake training sessions on federalism and IGR for leaders of women and youth association leaders;			40,000			MoP	RR/OR	Transport cost; per diem; hall; refreshment; lunch; accommodation; stationary cost; trainers professional fee	40,000
Baseline: 0 Indicators: 4.1.8: Number of participants of the high level conference on federalism, Ethiopian Federal Constitution and IGR conducted, disaggregated by representation and sex of participants; Target: Fifty participants, of which 30% women;	Activity 4.1.8: Conduct high level conference on federalism, Ethiopian Federal Constitution and IGR;			25,000			MoP	RR/OR	Professional fee for paper presenters & key note speakers; stationary; transport cost; Hall renting; printing fee for proceedings (book) &	25,000
Baseline: 0 Indicators: 4.1.9: Number of participants of the high level training tour organized, disaggregated by sex of participants; Target: Five participants, of which two females;	Activity 4.1.9: Organize high level training tour to gain international experience on multinational federal system;			30,000			MoP	RR/OR	Transportation; accommodation; and Per diem and other cost of Visiting Belgium and	30,000
Baseline: 0 Indicators: 4.1.10: (a) Number of panel discussion forums organized, disaggregated by thematic issues; (b): Number of participants of panel discussion forums for discussing on federalism and IGR organized, disaggregated by representation and sex of participants; Target: (a): Three panel discussion forums; (b): Thirty participants, of which 30% females;	Activity 4.1.10: Organize panel discussion forums on various issues of federalism and IGR;		5,000	5,000	5,000		MoP	RR/OR	Hall rent; refreshment cost; modest professional fee for panelists; Stationery; Lunch	15,000
Subtotal (per quarter)		0	30,000	170,000	5,000					
Subtotal (per half-year)			30,000		175,000					
AWP Period EFY 2013 (July - June)					205,000					205,000

Sub-output 4.2: Policy/strategy and platforms established/strengthened for an effective peace architecture of conflict prevention and peace building at all levels of governance; Indicator 4.2.3: Number of awareness raising forums organized on conflict prevention and peace building, with specific emphasis on women and marginalized groups/minorities; Baseline: 2 peace dialogues and 2 events; Target: 2 national dialogues & one peace day; 10 Radio & TV programmes; and one national event;									
Baseline: 2 peace dialogues Indicators: 4.2.1: Number of national peace dialogues conducted, disaggregated by theme of dialogue; Target: 2 national dialogues and one national peace day;	Activity 4.2.1: Conduct national peace dialogues to support communities recover and build peace and also enhance engagement of youth and women in peace-building activities;	30,000	30,000			MoP	RR/OR	Accommodation cost; Transport cost; Logistic cost; Refreshment cost; Hall rent; Stationery; Per diem; lunch; media	60,000
Baseline: 0 Indicators: 4.2.2: Number of weekly programs produced and transmitted, disaggregated by thematic issues; Target: 10 radio and TV programs;	Activity 4.2.2: Produce and broadcast radio and TV programmes on peace, social cohesiveness, national identity;	15,000				MoP	RR/OR	Transport cost; Logistics cost; transmission and production cost; per diem; professional fee	15,000
Baseline: 3 events; Indicators: 4.2.3: Number of National and International Peace Days organized, disaggregated by type and theme promoted; Target: One national event;	Activity 4.2.3: Organize national and international Peace Days to recognize national and regional peace champions and to promote the value of peace;	35,000				MoP	RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; per diem; lunch and	35,000
Subtotal (per quarter)		80,000	30,000	0	0				
Subtotal (per half-year)			110,000		0				
AWP Period EFY 2013 (July - June)					110,000				110,000
Sub-output 4.3: Developed/strengthened systems and mechanisms to promote national consensus and nation building at all levels; Indicator 4.3.1: Number of peace and reconciliation initiatives organized by different social groups (women, youth, elders, etc.); Baseline: 1 assessment and 3 national dialogue forums; Target: 6 national and 10 regional dialogue forums; and 1 situational assessment and 1 public & private media assessment; 4.3.2: Number of networks with relevant stakeholders established for national consensus and nation building; Baseline: 0; Target: 6 peace concil networks (2 national & 4 regional); and 12 independent advisory groups networks;									
Baseline: Peace and reconciliation processes started Indicator: 4.3.1: Number of forums on peace and reconciliation processes organized, disaggregated by regions engaged in the forums; Target: 4 peace and reconciliation forums;	Activity 4.3.1: Organize forums on peace and reconciliation processes between Amhara and Tigray; Amhara and Benishangul-Gumuz; Afar and Somali; Gurage and Kebena; Oromia and Somali; and Amhara and Oromo;	15,000				MoP	RR/OR	Facilitation fee, Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; per diem; lunch	15,000
Baseline: 0 Indicators: 4.3.2: (a): Number of national-regional networks of university peace forums established; Target: (a): one national university peace network forum and one national peace conference;	Activity 4.3.2: Provide support for the establishment of a national-regional networks of University Peace Forums including skills-based training on handling conflicts to peace forum leaders;	10,000	5,000			MoP	RR/OR	Transport cost; Refreshment cost; Hall Rent; Stationery, per diem; lunch; trainers fee; accommodation cost	15,000
Baseline: 0 Indicators: 4.3.3: Number of national university peace conferences conducted; Target: one national conference;	Activity 4.3.3: Conduct a national university peace conference;			10,000		MoP	RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; per diem; lunch	10,000
Baseline: 0 Indicators: 4.3.4: (a): Number of assessments on public and private media conducted; (b) Number of public and private media support to strengthen their capacities in reporting unbiased peace messages provided, disaggregated by type of media; Target: (a): one assessment and report; (b): Four public and private media;	Activity 4.3.4: Conduct an assessment and provide support to public and private media to strengthen their capacities in reporting unbiased peace messages and reports on conflicts;	5,000	5,000	5,000		MoP	RR/OR	Assessment cost; Transport cost; Refreshment cost; Hall Rent; Stationery, per diem; lunch; trainers fee	15,000
Baseline: 10 Indicators: 4.3.5: Number of trainings to youth and women on peace-building organized; Target: Two trainings;	Activity 4.3.5: Organize training to youth and women on peace-building to strengthen their capacities;	5,000		5,000			RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery, per diem; lunch; trainers fee	10,000
Baseline: 0; Indicators: 4.3.6: Number of workshops/trainings to political parties/politicians/media to address hate rhetoric conducted; Target: Three workshops/trainings;	Activity 4.3.6: Conduct workshops/trainings for political parties/politicians/medias to address hate rhetoric in their public speaking and reporting;	5,000				MoP	RR/OR	Transport cost; Accommodation cost; Refreshment cost; Hall rent; Stationery; per diem; lunch; trainers fee	5,000
Baseline: 0; Indicators: 4.3.7: Number of National and Regional Peace Councils established and functioned, disaggregated by location; Target: One national and four regional councils;	Activity 4.3.7: Provide support to the establishment and functioning of National and Regional Peace Councils;	5,000	5,000			MoP	RR/OR	Accommodation cost; refreshment cost; stationery and other material cost; lunch; trainers fee	10,000



Baseline: 0; Indicators: 4.3.8: Peace Building Strategy developed and rolled out; Target: one peace building strategy;	Activity 4.3.8: Provide support to the development of Peace building Strategy;	5,000				MoP	RR/OR	Accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; per diem; lunch; research cost	5,000
Baseline: One; Indicators: 4.3.9: Number of national and regional dialogues conducted by religious councils with the support provided, disaggregated by location; Target: One national and ten regional dialogues;	Activity 4.3.9: Provide support to national and regional religious councils to conduct dialogues on conflict prevention, management and peace building and religious extremism;	10,000	10,000			MoP	RR/OR	Facilitation fee, accommodation cost; Transport cost; Refreshment cost; Hall Rent; Stationery; per diem; lunch; facilitators fee	20,000
Baseline: Two; Indicators: 4.3.10: Number of national dialogues to counteract religious extremism organized; Target: Four national dialogues;	Activity 4.3.10: Organize national dialogues to counteract religious extremism;		10,000			MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	10,000
Baseline: 0 Indicators: 4.3.11: (a): Number of the legislative processes of Natinal Martyrs Memorial Day support provided; (b) Number of panel discussions on National Memorial Day organized; Target: (a): One legislative process; (b): Three panel discussions;	Activity 4.3.11: Provide support to the legislative process of celebration of a National Martyrs Memorial Day and organize panel discussion on National Memorial Day;	5,000	10,000			MoP	RR/OR	Logistic fee; Transport cost; Refreshment cost; Hall Rent; Stationery; per diem; lunch; panelist and organizers fee	15,000
Baseline: 0 Indicators: 4.3.12: (a): Number of consultative meetings with the returnees and the host communities organized and report produced; (b) Number of participants of consultative meetings with returnees and the host communities organized, disaggregated by social group and sex of participants; Target: (a): one consultative meeting; (b): 150 participants, of which 50% women;	Activity 4.3.12: Organize consultative meeting with the returnees and the host communities on peaceful co-existence and social cohesion;		10,000			MoP	RR/OR	Consultant Fee, Transport and accommodation cost and perdiem fee	10,000
Baseline: One; Indicators: 4.3.13: Number of situational assessments in displaced localities conducted and reports produced; Target: one situation assessment and report;	Activity 4.3.13: Conduct a situational assessments in displacement localities;		5,000			MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	5,000
Baseline: Four Indicators: 4.3.14: (a): Number of TOTs on Community Policing conducted; (b) Number of participants of the TOTs on Community Policing conducted, disaggregated by sex of participants; Target: (a): Four ToTs; (b): Four hundred participants, of which 30% females;	Activity 4.3.14: Conduct Training of Trainer (TOT) on Community Policing;		10,000			MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	10,000
Baseline: Four; Indicators: 4.3.15: Number of community policing training sessions conducted, disaggregated by location; Target: Five training sessions and five regions;	Activity 4.3.15: Provide Community Policing training in five selected regions to community representatives, local authorities, police, peace and security and admin officials;			30,000		MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	30,000
Baseline: 0; Indicators: 4.3.16: (a): Number of consultative workshops on border control and management organized; (b) Number of participants of the consultative workshops on border control and management organized, disaggregated by representation and sex of participants; Target: (a): Three consultative workshops; (b): Forty-five participants, of which 30% women;	Activity 4.3.16: Organize consultative workshops for Immigration Officers, local authorities, federal and regional police on border control and management;			20,000		MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	20,000
Baseline: One; Indicators: 4.3.17: (a): Number of training sessions on Police Doctrine and Standards conducted; (b) Number of participants of trainings on Police Doctrine and Standards provided, disaggregated by location of participants and sex; Target: (a): Three training sessions; (b): Twenty-five participants, of which 30% females;	Activity 4.3.17: Provide training to federal and regional police officers on Police Doctrine and Standards;			20,000		MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	20,000



Baseline: 0 Indicators: 4.3.18: Number of regions and city administrations where Independent Advisory Group and Neighborhood Watch Program established with the support provided, disaggregated by region and administrative city; Target: 10 regions and 2 city administration;	Activity 4.3.18: Provide support for the establishment of Independent Advisory Group and Neighborhood Watch Program;		50,000			MoP	RR/OR	Transport cost, daily allowance, accommodation, stationery cost	50,000
Baseline: 0; Indicators: 4.3.19: Number of regions/weredas where Early Warning Situation Rooms strengthened, disaggregated by region/wereda; Target: Ten regions;	Activity 4.3.19: Strengthen Early warning situation rooms in regions (Woredas);		20,000	20,000			RR/OR	Procurement of IT materials and Equipment: Lap top, Desktop, Mobile phone, UPS, Printer and scanner. Procurement of Office materials, Chairs	40,000
Subtotal (per quarter)		35,000	165,000	115,000	0				
Subtotal (per half-year)			200,000		115,000				
AWP Period EFY 2013 (July - June)					315,000				315,000
Output 4 total					630,000				630,000
Output 6. Project is Managed and Delivered Efficiently and Effectively;									
Component 6.2: Programme Management, Monitoring, Evaluation, and Communication;									
Baseline: 0; Indicator 6.2.1: Number of joint monitoring and review visits/meetings conducted; Target: Four meetings;	Activity 6.2.1: Conduct joint monitoring and review on programme planning and implementation;		5,000	10,000	5,000	MoP	RR/OR	DSA, refreshment, hall rent, etc;	20,000
Subtotal (per quarter)		0	5,000	10,000	5,000				
Subtotal (per half-year)			5,000		15,000				
AWP Period EFY 2013 (July - June)					20,000				20,000
Output 6 total					20,000				20,000
Subtotal (per quarter)		180,000	265,000	295,000	10,000				
Subtotal (per half-year)			445,000		305,000				
Total AWP Period EFY 2013 (July - June)					750,000				750,000
Grand Total					750,000				750,000



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GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)

Annual Work Plan EFY 2013 (July - June) by Quarter

Implementing Partner: Ethiopian Broadcasting Authority(EBA)

Currency: USD

EXPECTED OUTPUTS, AND SUB- OUPUTS WITH INDICATORS (BASELINE AND TARGETS SHOULD BE SET FOR SUB-OUTPUTS AND ACTIVITIES INDICATORS)	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	WORK PLAN BUDGET (USD) BY QUARTER				RESP. PARTY	PLANNED BUDGET		
		2013 EFY BUDGET (JULY - JUNE)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2020		UNDP FY 2021					
		Q3	Q4	Q1	Q2				
Output 1: Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates									
Sub-output 1.1 Legislative Bodies' and democratic institutions' capacities strengthened for discharging their oversight functions, with specific emphasis on women and									
Baseline: 2000 Indicator: 1.1.1 Number of media house heads, EBA staff and related stakeholders participated in the joint review meetings conducted, disaggregated by stakeholder type and sex; Target: 170 participants (48% women)	Activity 1.1.1: Conduct joint review meeting with media heads, journalists, and other stakeholders to assess the role of media in peace building, democracy, media & advertisement development, and contents;		20,000	20,000	20,000	EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise , perdieme	60,000
Baseline: 0 Indicator:1.1.2: (a) Office working environment improved; (b) Number of EBA staff utilizing services improved, disaggregated by sex; Target: 1 office working environment 150 number (51% women)	Activity 1.1.:2: Improve working environment of EBA for enhancing the performance and efficacy of staff;		10,000	10,000		EBA	RR/OR	cost for equipments and set up	20,000
Baseline: 0 Indicator: 1.1.3: Number of EBA staffs participated in gender equality and woman empowerment training conducted, disaggregated by sex; Target: 170 EBA staff members (45% women);	Activity 1.1.3: Conduct training on gender equality and woman empowerment and mainstreaming to EBA staff;			15,000		EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	15,000



Baseline: 0 Indicator: 1.1.4: Number of staffs on project management and administration training participated, disaggregated by sex; Target: 10 accountant, planning and UNDP coordinator;	Activity 1.1.4: Conduct training on UNDP project administration and management;		1,000			EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	1,000
Baseline: 50 Indicator: 1.1.5: Number of media professionals, EBA staff and Federal and regional police members participated in the awareness training conducted, disaggregated by office represented and sex; Target: 200 participants (45% women)	Activity: 1.1.5: Conduct awareness creation training on the new anti-hate speech and disinformation Proclamation to media professionals, EBA staff, Federal and Regional Police members for enhancing their knowledge;		15,000		15,000	EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	30,000
Baseline: 7 participated in exposure visit in SA Indicator: 1.1.6: Number of participants of the study and experience sharing visits organized, disaggregated by sex; Target: 8 participants	Activity 1.1.6: Organize study tour and experience sharing visit to India on reform activities of media & advertisement, strategic leadership of regulatory sector, regulatory system of mainstream media, social media and hatespeech;			30,000		EBA/UNDP	RR/OR	Cost for travel, periderm and facilitating meetings	30,000
Subtotal (per quarter)		0	46,000	75,000	35,000				
Subtotal (per half-year)			46,000		110,000				
AWP Period EFY 2013 (July - June)					156,000				156,000
Sub-output 1.2: Professional independence of Democratic Institutions enhanced to effectively discharge core functions;									
Baseline: 10 Indicator: 1.2.3 Number of participants of Election Reporting training conducted, disaggregated by sex; Target: 40 participants;	Activity 1.2.1: Conduct training on Election Reporting for enhancing the capacity of EBA staff; (Trainer from SAR);			40,000		EBA	RR/OR	Cost for travel, periderm and consultant fee	40,000



Baseline: 0 Indicator 1.2. 2: (a) Number of training workshop sessions organized; (b) Number of media operators, reporters, bloggers and EBA staff participated in the training workshops organized, disaggregated by representation and sex; Target: 200 trainers (40% women);	Activity 1.2.2: Organize training workshops on the new media policy, mass media law to media professionals and EBA staff;			15,000	15,000	EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	30,000
Baseline: 0 Indicator: 1.2.3: Number of women media professionals on the status of women and media participation training participated; Target: 100 women jornalists and women association members;	Activity 1.2.3: Organize training to women media professionals on the status of Women and Media Participation and Ownership in Ethiopia;			10,000		EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	10,000
Baseline: 1 Indicator: 1.2.4: Number of media professionals participated in media professionals code of conduct training conducted, disaggregated by sex; Target: 100 journalists (35% women)	Activity 1.2.4: Conduct training to journalists about the media professionals code of conduct;				10,000	EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	10,000
Baseline: 0 Indicator: 1.2.5: Number of participants of mass media and advertisment monitoring training organized, disaggregated by sex; Target: 80 participants of EBA staff,	Activity 1.2.5: Organize training on mass media, internet media and advertisement monitoring activities to enhance skill of EBA's staffs;		15,000			EBA	RR/OR	Cost for travel, periderm and facilitating meetings	15,000
Baseline : 0 Indicator: 1.2.6: (a): Number of research products produced through strengthened capacity; (b): Number of EBA's staffs capacity strengthened through trainings; Target: (a): 5 Research products; (b): 80 participants of EBA staff,	Activity 1.2.6 Strengthen/enhance the capacity of EBA's Research Department and other professionals;	15,000				EBA	RR/OR	Costs of materials for repairing and maintaining Air Conditioners (ACs) and professional fee	15,000
Subtotal (per quarter)		15,000	15,000	65,000	25,000				
Subtotal (per half-year)			30,000		90,000				

AWP Period EFY 2013 (July - June)		120,000						120,000	
Output 1 total		276,000						276,000	
Output 3: Citizens are empowered to actively participate in decision-making and political processes at all levels of governance.									
Sub-output 3.2: Awareness of citizens on the functions of legislative bodies, executive organs and democratic institutions raised;									
Baseline: (a): 0 spot; (b): 2000 participants; Indicator 3.1.1: (a) Number of antihate platforms set up /established, disaggregated by type; (b): Number of participants of forums on anti-hate speech and disinformation proclamation conducted; Target: 4 advertisement/promotion spots/platforms; Target: 300 trainers (40% women);	Activity 3.1.1: Establish platform/forum to raise awareness of public representatives and other stakeholders on anti-hate speech and disinformation proclamation and media litrecy;	20,000					EBA	RR/OR	Cost of spot and billboard, DSA, accommodation and fuel, venue and resource person/expertise , implementation partnership 20,000
Baseline: 0 Indicator: 3.1.2: Number of political party members and independent candidate participated in the sensitization workshop organized, disaggregated by representation and sex; Target: 200 participants (35 % women).	Activity 3.1.2. Organize sensitization workshop (in partnership with NEBE) to national parties on the fair and equal use of public media (broadcast and print);			15,000			EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise 15,000
Baseline: 200 Indicator: 3.1.3: Number of mini-media and community media volunteers benefited from trainings and technical support provided; disaggregated by type and sex of participants; Target: 300 volunteers, with 100 minimedia and 200 community media volunteers, of which 45% women;	Activity: 3.1.3: Provide training on basics of journalism and communications, and technical support to mini media and volunteers to strengthen community radio, in school mini-media and community media centers;		15,000	15,000			EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise 30,000



Baseline: 2 Indicator: 3.1.4: Number of monitoring visits conducted for onsite supports to school mini-media and community media centers, disaggregated by type media center; Target: 10 monitoring visits, five in school and five in community media stations;	Activity 3.1.4: Conduct monitoring visits to provide onsite support for school mini-media and community media centers;		5,000			EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	5,000
Baseline: 150 association members; Indicator: 3.1.5: (a): Number of national platforms organized to strengthen/establish media council; (b): Number of members of Media Council and Media Associations participated in the national platform organized, disaggregated by representation and sex; Target: (a): 1 national platform; (b): 200 media council and media association members and media scholars (45% women);	Activity 3.1.5: Organize national platform to strengthen/ establish Media Council and Media Associations as PPP initiatives;		15,000	15,000		EBA	RR/OR	DSA, accommodation and fuel, venue and resource person/expertise	30,000
Subtotal (per quarter)		20,000	35,000	45,000	0				
Subtotal (per half-year)			55,000		45,000				
AWP Period EFY 2013 (July - June)					100,000				100,000
Output 3 total					100,000				100,000
Subtotal (per quarter)		35,000	96,000	185,000	60,000				
Subtotal (per half-year)			131,000		245,000				
Total AWP Period EFY 2013 (July - June)					376,000				376,000
Grand Total					376,000				376,000
Note 2: All meetings, trainings etc. of above 4 participants will be virtual and/or COVID-sensitive until no more COVID;									
Note 3: Some of this activities may be adjusted as soon as a decision is made to resume election operation.									